### UNITED STATES

### SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

### FORM 8-K

#### CURRENT REPORT

Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

May 5, 2023

Date of Report (date of earliest event reported)

### CROSSFIRST BANKSHARES, INC.

(Exact name of registrant as specified in its charter)

Kansas

001-39028

26-3212879

(State or other jurisdiction of incorporation or organization)

(Commission File Number)

(I.R.S. Employer Identification No.)

### 11440 Tomahawk Creek Parkway Leawood Kansas

(Address of Principal Executive Offices)

66211

(Zip Code)

#### (913) 901-4516

Registrant's telephone number, including area code

N/A

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

	(										
☐ Written communication	□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)										
☐ Soliciting material purs	Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)										
☐ Pre-commencement con	☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))										
☐ Pre-commencement con	nmunications pursuant to Rule	13e-4(c) under the	e Exchange Act (17 CFR 240.13e-4(c))								
Securities registered pursuant to Section 12(b) of the Act:											
Title of each	class Tradii	ng Symbol(s)	Name of each exchange on which registered								
Common Stock, par valu	e \$0.01 per share	CFB	The Nasdag Stock Market LLC								

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ⊠

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.  $\Box$ 

#### Item 7.01. Regulation FD Disclosure.

Furnished as Exhibit 99.1 hereto and incorporated into this Item 7.01 by reference is the investor presentation that CrossFirst Bankshares, Inc. has prepared for use in connection with investor communications.

The information in Item 7.01 of this Current Report, including Exhibits 99.1, is being "furnished" and shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as expressly stated in such a filing.

#### Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

99.1 <u>Investor Deck dated May 5, 2023</u>

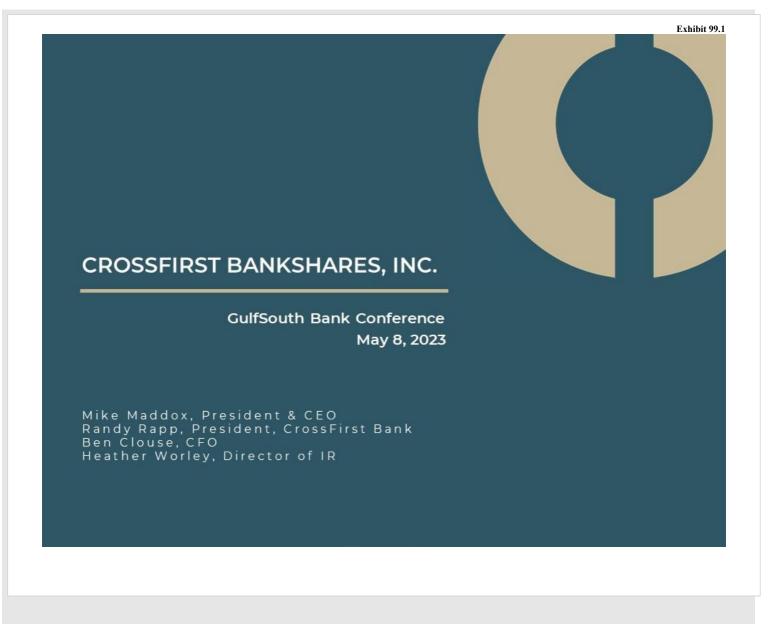
104 Cover Page Interactive Data File (embedded within the Inline XBRL document)

### SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: May 5, 2023 CROSSFIRST BANKSHARES, INC.

By: /s/ Benjamin R. Clouse
Benjamin R. Clouse
Chief Financial Officer



## LEGAL DISCLAIMER



FORWARD-LOOKING STATEMENTS. This presentation and oral statements made relating to this presentation contain forward-looking statements. These forward-looking statements replaced to the proposed acquisition of Canyon Bancorporation, Inc. and Canyon Community Bank, N.A. (collectively "Canyon"); our anticipated expenses, cash requirements and sources of liquidity; our capital allocation strategies and plans; and future financial performance. These statements are often, but not always, made through the use of words or phrases such as "positioning," "growth," approximately," "believe," "pilap," "future," "opportunity," "anticipated," "target," "expectations," "expect," "will," "strategy," "goal, "focused," "forese-", "estimatel", "intend", "plan", "projection", "annualized" or the negative version of those words or other comparable words or phrases such as "or of forese-", "estimatel", "intend", "plan", "projection", "annualized" or the negative version of those words or other comparable comparable comparable to the comparable comparable comparable comparable comparable comparable comparable compa

MARKET AND INDUSTRY DATA. This presentation references certain market, industry and demographic data, forecasts and other statistical information. We have obtained this data, forecasts and information from various independent, third party industry sources and publications. Nothing in the data, forecasts or information used or derived from third party sources should be construed as advice. Some data and other information are also based on our good faith estimates, which are derived from our review of industry publications and surveys and independent sources. We believe that these sources and estimates are reliable but have not independently verified them. Statements as to our market position are based on market data currently available to us. Although we are not aware of any misstatements regarding the economic, employment, industry and other market data presented herein, these estimates involve inherent risks and uncertainties and are based on assumptions that are subject to change.

\* CrossFirst acquired Farmers & Stockmens Bank (referred to herein as "Central") on November 22, 2022.

## ABOUT NON-GAAP FINANCIAL MEASURES



In addition to disclosing financial measures determined in accordance with U.S. generally accepted accounting principles (GAAP), we disclose non-GAAP financial measures, including "adjusted net income", "adjusted diluted earnings per common share", "tangible common stockholders' equity", "tangible book value per common share", adjusted return on average assets (ROAA)", "adjusted return on average equity (ROE)", "adjusted efficiency ratio – fully tax equivalent (FTE)" and "pre-tax pre-provision (PTPP) profit."

We consider the use of select non-GAAP financial measures and ratios to be useful for financial and operational decision making and useful in evaluating period-to-period comparisons. We believe that these non-GAAP financial measures provide meaningful supplemental information regarding our performance by excluding certain expenditures or gainst hat we believe are not indicative of our primary business operating results. We believe that management and investors benefit from referring to these non-GAAP financial measures in assessing our performance and when planning, forecasting, analyzing and comparing past, present and future periods.

These non-GAAP financial measures should not be considered a substitute for financial information presented in accordance with GAAP and should not be relied on alone as measures of our performance. The non-GAAP financial measures we present may differ from non-GAAP financial measures used by our peers or other companies. We compensate for these limitations by providing the equivalent GAAP measures whenever we present the non-GAAP financial measures and by including a reconciliation of the impact of the components adjusted for in the non-GAAP financial measures or that both measures and the individual components may be considered when analyzing our performance. A reconciliation of non-GAAP financial measures to the comparable GAAP financial measures is provided at the end of this presentation.

# **Management Team PRESENTERS**





#### Mike Maddox - President, CEO and Director

- Joined CrossFirst in 2008 after serving as Kansas City regional president for Intrust Bank
- · Practicing lawyer for more than six years before joining Intrust Bank
- Appointed as President and CEO June 1, 2020, after 12 years of service
- B.S. Business, University of Kansas; J.D. Law, University of Kansas; Graduate School of Banking at the University of Wisconsin – Madison



#### Randy Rapp - President, CrossFirst Bank

- · More than 33 years of commercial banking experience in Texas in various credit, production, risk and executive roles
- Joined CrossFirst in March 2019 after a 19-year career at Texas Capital Bank (NASDAQ:TCBI) serving as Executive Vice President and Chief Credit Officer from May 2015 until March 2019
- · B.B.A. Accounting, The University of Texas at Austin and M.B.A. Finance, Texas Christian University
- · Obtained CPA designation



#### Ben Clouse - Chief Financial Officer

- More than 25 years of experience in financial services, asset and wealth management, banking, retail and transportation, including public company CFO experience
- Joined CrossFirst in July 2021 after serving as CFO of Waddell & Reed Financial, Inc. (formerly NYSE: WDR) until its acquisition in 2021
- · Significant experience leading financial operations as well as driving operational change
- B.S. Business, Kansas State University; Master of Accountancy, Kansas State University
- · Obtained CPA designation and FINRA Series 27 license



#### Heather Worley - Managing Director, Investor Relations

- · More than 15 years of experience in marketing, communications and investor relations in banking and finance
- · Joined CrossFirst in September 2021. Previously, SVP & Director of IR for Texas Capital Bancshares, Inc. (NASDAQ: TCBI)
- Recognized by Institutional Investor magazine All-America Executive Team 2017 | Top Investor Relations Professional & All-America Executive Team 2019 | Top Investor Relations Program
- · B.A. Communications, Mississippi State University

# **Company Overview**



## The CrossFirst Story

- Began de novo operations in 2007, completed IPO in 2019
- CrossFirst has grown primarily organically, as well as through two strategic acquisitions
- Maintain a branch-light business model with strategically placed locations across Kansas, Missouri, Oklahoma, Texas, Arizona, Colorado and New Mexico
- Specialty industry verticals include enterprise value, financial institutions, restaurant finance, energy, mortgage, and small business (SBA)

## Strategic Approach

- · Organic growth and enhanced profitability
- Selectively pursue opportunities to expand through acquisitions or new market development
- · Improve financial performance and operating efficiency
- · Attract, retain and develop talent
- · Leverage technology to elevate the client experience
- Continue to employ effective enterprise risk management

1Q23 Company l	Highlights
Full-service Branches	13
Listing	NASDAQ: CFE
Balance Sh	eet
Total Assets	\$6.9 billion
Total Loans	\$5.7 billion
Total Deposits	\$5.8 billion
ACL + RUC/Loans	1.30%
Key Ratio	os
1Q23 ROAA / Adjusted ROAA <sup>(1)</sup>	0.97% / 1.04%
1Q23 ROE/ Adjusted ROE®	10.53% / 11.30%
1Q23 Net Interest Margin - FTE	3.65%
1Q23 Efficiency Ratio/ Adjusted Efficiency Ratio-FTE <sup>(1)</sup>	60.8% / 56.4%
Common Equity Tier 1	9.4%
Tier 1 Leverage	9.9%

Represents a non-GAAP financial measure, see non-GAAP reconciliation slides at the end of this presentation for more details. Ratios are annualized.

## **FOOTPRINT AND OPERATING STRUCTURE**





#### METRO MARKETS

Kansas City Dallas Fort-Worth Phoenix Denver

#### COMMUNITY MARKETS

Wichita Oklahoma City Tulsa Colorado Springs Clayton Tucson - Future

#### INDUSTRY VERTICALS

Private & Relationship Banking Enterprise Value Financial Institutions Restaurant Finance Energy Mortgage Small Business (SBA)

# **Investment Highlights**



### **Excellent Markets**

- Stable, legacy Community Markets provide steady stream of earnings and strong funding
- Metro Markets, including Dallas, Kansas City, Phoenix and Denver, provide attractive growth opportunities

## Improved Growth and Profitability

- 10-year asset compounded annual growth rate of 28%
- Operating revenue grew over 40% from 2019 to 2022
- Net income doubled from 2019 to 2022
- Optimization of investments in new markets and verticals

### Strong Balance Sheet

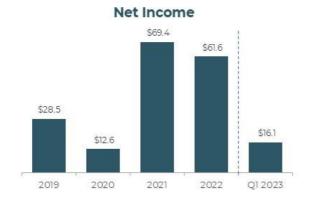
- · Loan portfolio is largely variable
- Liquidity of 33% of assets, using on- and off-balance sheet sources; 100% AFS securities portfolio
- Granular deposit portfolio across geographies and industries; approximately 35% uninsured deposits
- Well-diversified loan portfolio by industry and geography across C&I and CRE

### Clean Credit Portfolio

- Net charge-offs to loans ratio of 0.09% annualized on a trailing 12-month basis
- Strong reserve levels at 1.30% of loans

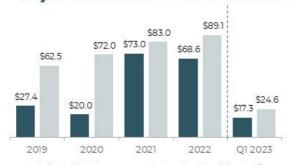
# **Improving Core Metrics**



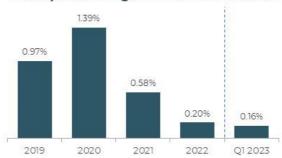




## Adjusted Net Income(2) & PTPP Profit(2)



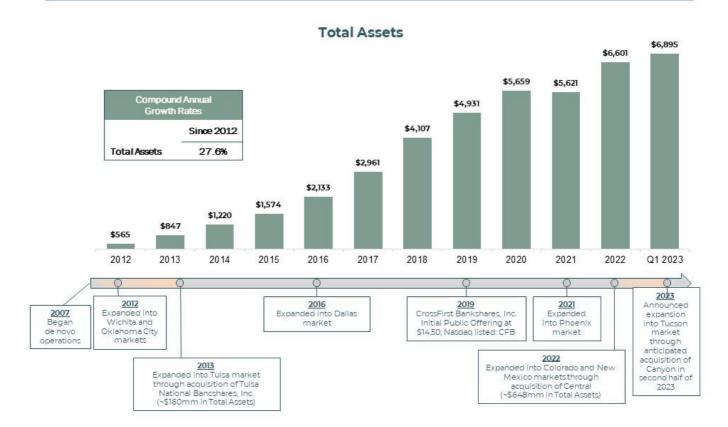




■ Adjusted Net Income ■ Pretax, Pre-Provision Profit

Note: Dollar amounts are in millions, other than per share amounts and amounts are presented as of the end of the period unless otherwise stated.

[1] Defined as net interest income plus non-interest income
[2] Represents a non-GAAP financial measure, see non-GAAP reconciliation sides at the end of this presentation for more details



Note: Dollars in chart are in millions.

## DRIVEN BY OUR EXTRAORDINARY CULTURE



#### FOCUSING ON OUR CORE VALUES

# INVESTING IN OUR PEOPLE & CLIENTS

# POSITIONING FOR SUCCESS

At CrossFirst Bank, extraordinary service is the unifying purpose at the very heart of our organization. To deliver on our purpose, each of our employees operates with four values that define our approach to banking: character, competence, commitment, and connection.

These are not just words at CrossFirst. They are core values that guide our actions, decisions, and vision.

### CHARACTER

Who You Arc

#### COMPETENCE

What You Can Do

#### COMMITMENT

What You Want To Do

#### CONNECTION

What Others Sec In You

We prioritize and invest in creating opportunities to help employees grow and build their careers using a variety of training and development programs. These include online, classroom, and on-the-job learning formats. Our CrossFirst training programs include:



An immersive, multi-day culture and leadership-driven onboarding program for all new hires to advance and preserve our values and operating standards



A development program designed for emerging leaders that explores core leadership concepts and the foundations of the banking industry



Top 5

As a GALLUP® Strengths-Based organization, our very first commitment to every new employee is that we will value them and provide access to their unique CliftonStrengths® We strive to build an equitable and inclusive environment with diverse teams who support our core values and strategic initiatives. We strive to hire and retain top-tier talent to drive growth and extraordinary service.

22%

of 2022 new hires were ethnically diverse

61%

of workforce is female as of 12/31/22

**68**%

GALLUP® Q12 Survey engaged employees; with more than 89% of employees responding



Recently recognized as one of seven recipients of the GALLUP® Don Clifton Strengths-Based Culture award – a worldwide honor!

# **FIRST QUARTER 2023 HIGHLIGHTS**



Financial
Performance

Net Income \$16.1 Million

Adjusted(2) Adjusted(2) Net Income Diluted EPS \$17.3 Million \$0.35

**Diluted EPS** 

\$0.33

ROE(1) 10.53% ROAA(1) 0.97%

Adjusted(1)(2) ROE 11.30%

Adjusted(1)(2) ROAA 1.04%

## **Profitability**

- Net interest income increased 8% from Q4 2022 and 35% from Q1 2022 due to the higher rate environment, coupled with strong organic loan growth and impacts from the acquisition of Central
- ✓ Fully tax equivalent NIM increased 4bps to 3.65% during Q1 2023 and has expanded 36bps from Q1 2022<sup>(3)</sup>

### **Balance** Sheet

- ✓ Completed the Central bank core systems conversion during the quarter
- ✓ Loan portfolio increased \$275 million from Q4 2022
- ✓ Deposits increased \$186 million from Q4 2022
- √ Issued \$7.8 million of Series A Preferred Stock

## Credit Quality

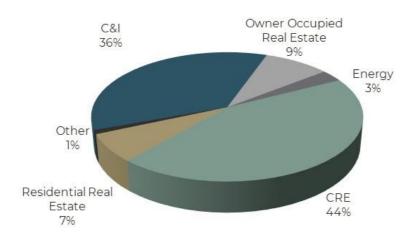
- √ NPAs / assets decreased \$2.0 million, or 4bps during the quarter to 0.16% and have declined 48bps from March 31, 2022
- ✓ NCOs / average loans were 0.12% annualized for the quarter and 0.09% for the trailing 12 months
- Provisioned \$4.4 million during the quarter, largely to support loan growth

Ratios are annualized
Represents a non-GAAP financial measure, see non-GAAP reconciliation slides at the end of this presentation for more details. The incremental Federal income tax rate used in calculating tax exempt income on a tax equivalent basis is 21.0%.

# **DIVERSE LOAN PORTFOLIO**



## Loan Mix by Type (\$5.6bn)



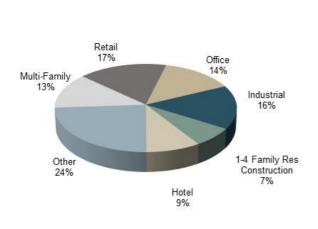
Note: Gross loans, (net of unearned income) data as of March 31, 2023.

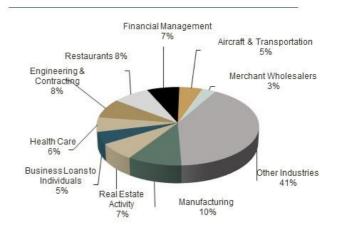
# **DIVERSE LOAN PORTFOLIO**



## **CRE Loan Portfolio by Segment**

## C&I Loan Breakdown by Type





Note: Data as of March 31, 2023.

# **ASSET QUALITY PERFORMANCE**

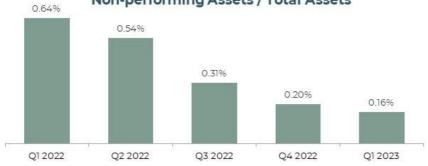


## Classified Loans / Capital + ACL + RUC



 Classified loans remained consistent with the prior quarter while the ratio to Total Capital + ACL + RUC improved to 9.3%

## Non-performing Assets / Total Assets



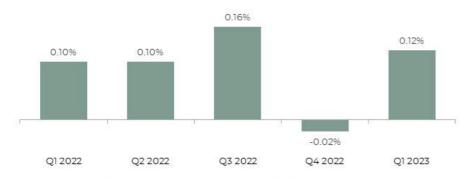
 NPAs decreased primarily due to one C&I loan charge-off and paydowns on nonaccrual loans

Note: Dollar amounts are in millions.

## **ASSET QUALITY PERFORMANCE**



### Net Charge-offs (Recoveries) / Average Loans(1)



- Net charge-offs were \$1.6 million for Q1 2023, compared to net recoveries of \$0.3 million in Q4 2022 and net charge-offs of \$1.1 million in Q1 2022
- Net charge-offs were 0.09% annualized on a trailing 12-month basis

### Allowance for Credit Losses / Total Loans



Note: Dollar amounts are in millions
[1] Ratio is annualized for interim periods.

- ACL + RUC / Total Loans of 1.30% was consistent with linked quarter and lower than the same period a year ago, primarily due to reduced nonperforming loans with specific reserves
- Allowance for credit losses to nonperforming loans at the end of Q1 2023 was 629%

## **DEPOSIT TRENDS**



### Total Deposits and % DDA



- Average deposits for Q1 2023 increased \$439 million, or 33.7% annualized compared to Q4 2022
- Cost of deposits increased 54bps this quarter, due to market rate increases and deposit mix changes
- Non-interest-bearing deposits were 17% of total deposits this quarter
- Top 25 deposit relationships represent 23% of total deposits









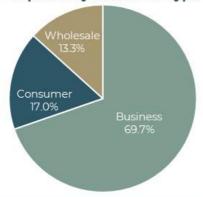


Note: Dollars are in millions and amounts shown are as of the end of the period.

# **DEPOSIT DIVERSITY & CHARACTERISTICS**



## **Deposits by Customer Type**



Average ( \$ in thousands	oosits	Ds	Total		
Individual	\$ 56	\$ 170	\$	70	
Business	214	438		230	
Total	\$ 132	\$ 259	\$	145	

Customer Deposits by State								
Kansas	36.1%	Other	5.6%					
Oklahoma	17.3%	Illinois	5.2%					
Texas	12.1%	California	3.5%					
Missouri	9.3%	Arizona	2.7%					
Colorado	6.3%	New Mexico	1.9%					

Note: All deposit data as of March 31, 2023; Average deposit data for the quarter-ended March 31, 2023 [1] Evoludes internal accounts, ICS, CDARS, public funds and pass-thru insurance deposits [2] Estimated amount of uninsured deposits as reported on the March 31, 2023 Call Report for CrossFirst Bank

Business Accounts by Industry (by I	NAICS Code)
Trusts, Estates, & Agency Accts	15.3%
Banking Inst & Trust Companies	5.6%
Other Services	3.6%
Investment Pools & Funds	3.5%
Other Financial Investment Activities	3.5%
Professional, Scientific, & Tech Svcs	3.3%
Construction	3.1%
Utilities	2.4%
Securities & Oth Fin Activities	2.3%
Non-residential Real Estate	2.2%
Health Care & Social Assistance	2.2%
Educational Services	2.1%
Residential Real Estate	2.1%
Manufacturing	1.7%
Public Admin	1.6%
Mgmt of Companies & Enterprises	1.4%
Accommodation & Food Svcs	1.4%
Other Real Estate Leasing & Svcs	1.3%

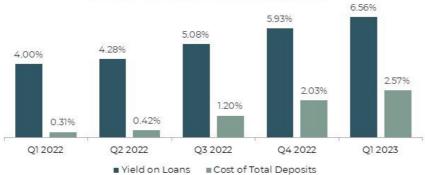
Estimated Uninsured Deposit Analysis (\$ ii	n m	illions)
Estimated Uninsured Deposits <sup>(1)</sup>	\$	2,367
Less: Pass-thru Deposits		331
Estimated Uninsured Deposits Excluding Pass-thru	\$	2,036
Total Deposits	\$	5,837
Estimated Uninsured Deposits (Excluding Pass-thru) as % of Total Deposits		35%

11/

## **NET INTEREST MARGIN**



# Yield on Loans & Cost of Deposits



Net Interest Margin - Fully Tax Equivalent

## Fully tax-equivalent NIM increased 4bps from Q4 2022, due to the benefit of non-interest-bearing deposits

- Loan yields increased 63bps in the quarter due to repricing of existing loans and organic growth
- Cost of deposits increased 54bps from Q4 2022 due to continued pricing pressure and a mix shift into higher cost products
- Loan to deposit ratio increased to 97% from 95% in Q4 2022



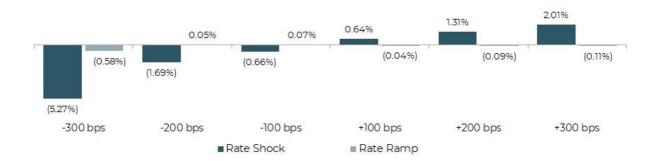
3.29% Q1 2022 Q2 2022 Q3 2022 Q4 2022 Q1 2023

[1] Ratio is annualized for interim periods; the incremental Federal income tax rate used in calculating tax exempt income on a tax equivalent basis is 21.0%

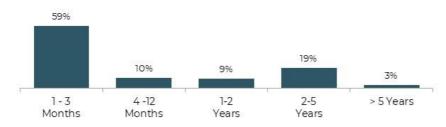
## **NET INTEREST INCOME SENSITIVITY**



### Net Interest Income Impact From Rate Changes



### Loans: Rate Reset and Cash Flow Profile

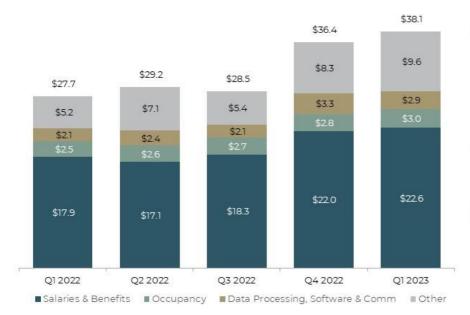


Roughly 69% of Company's earning assets reprice or mature over the next 12 months, with 49% in month one

Note: Data as of March 31, 2023
\* Rate Shock analysis: measures instantaneous parallel shifts in market rates
Rate Ramp analysis: rate changes occur gradually over 12 months time
Balance sheet size and mix held constant from month end position and includes average YTD loan fees (excluding PPP fees)

## **EXPENSE MANAGEMENT**





- Q1 2023 expenses included seasonal resetting of compensation accruals and merit increases as well as continued investments in new markets, that have yet to reach full scale
- The Central acquisition added expense to both Q4 2022 and Q1 2023, primarily in salaries & benefits
- Expenses in Q1 2023 included \$1.5 million of acquisition-related items compared to \$3.6 million in Q4 2022

Note: Dollars are in millions and amounts shown are as of the end of the period unless otherwise specified.

# **AMPLE LIQUIDITY AND FLEXIBILITY**



Cash and Cash Equivalents Available-for-Sale Securities\* Available Credit Lines, FHLB, and FRB Available Brokered Deposits & Wholesale Funding

\$263M

+

\$751M

\$968M

+

\$297M

**On-Balance Sheet Liquidity** 

Off-Balance Sheet Liquidity

\$1.014B

+

\$1.265B

# **Total Liquidity**

\$2.279B

33% of Total Assets

+

\*Available-for-Sale Securities \$751M

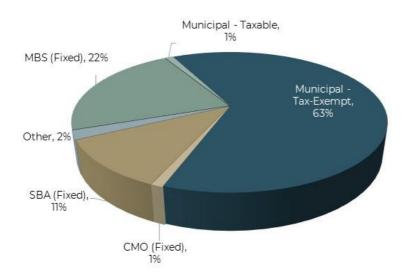
Market Value Net Gain \$222M Pledgeable \$244M +

Remaining \$285M

Note: Data as of March 31, 2023

## **SECURITIES PORTFOLIO**



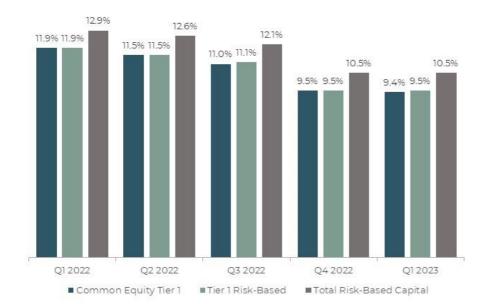


Fair Value at March 31, 2023 \$751 million

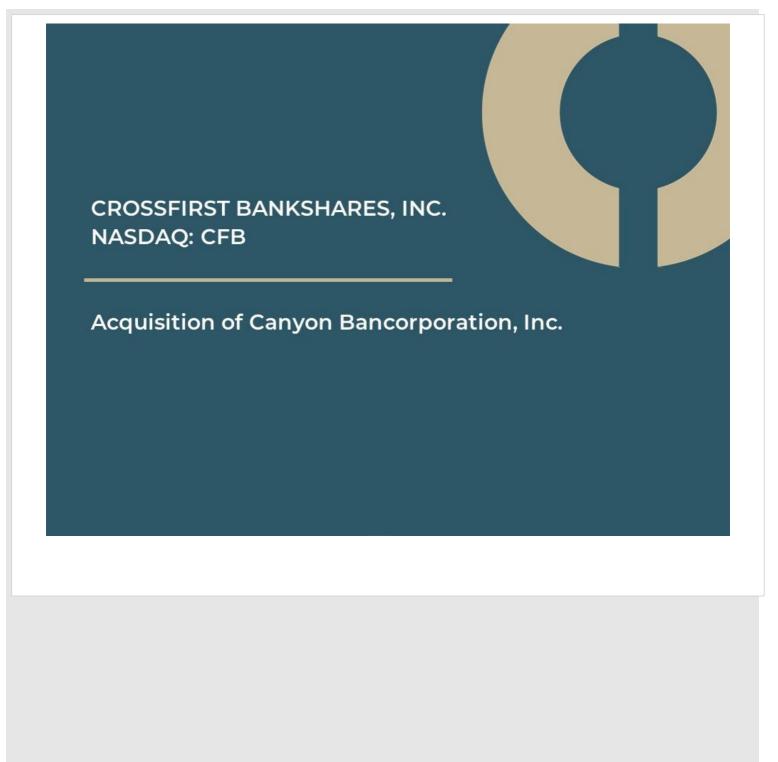
- At the end of Q1 2023, the portfolio's duration was approximately 5.2 years
- The fully tax equivalent yield for Q1 2023 increased 12bps to 3.31%
- The securities portfolio has net unrealized losses of approximately \$68 million as of March 31, 2023
- During Q1 2023, \$93 million of securities were purchased at an average taxequivalent yield of 5.00% and there were \$4 million in MBS paydowns

# **CAPITAL RATIOS**





- Capital deployed during Q4 2022 with the closing of the Central acquisition on November 22, 2022 and through significant organic loan growth
- Maintaining capital levels to support future growth
- Remain well capitalized as we deploy capital to support growth initiatives



## **CANYON OVERVIEW & RATIONALE**





### **Financial Highlights**

(For the quarter ended March 31, 2023)

Total Assets:	\$211 million
Gross Loans:	\$122 million
Total Deposits:	\$170 million
ROAA (MRQ, annualized):	0.49%
NIM - FTE (MRQ, annualized):	4.09%
Efficiency Ratio (MRQ):	80.9%
NPAs/Assets:	0.00%
TCE/TA:	7.7%

[1] CFB's regional branches include locations in AZ, CO and NM

### Strategic Rationale

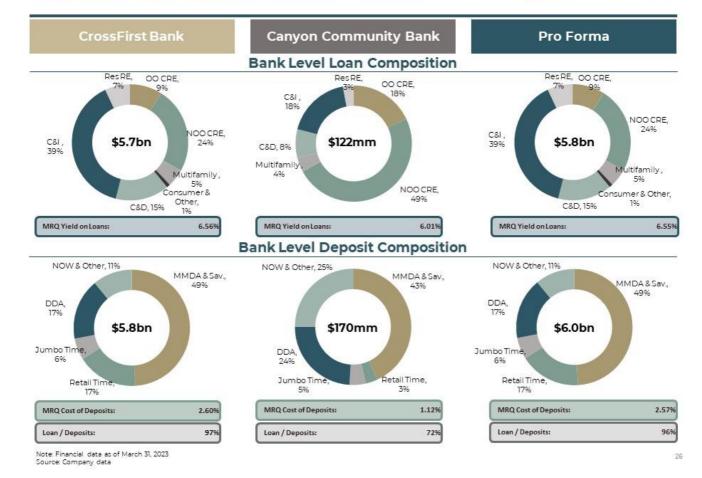
- Complementary to CrossFirst's existing geographic footprint and synergistic with CrossFirst's Phoenix operation
- √ Supplements CrossFirst's existing management in Phoenix
- ✓ Provides liquidity and lower-cost deposits
- Financially attractive means to achieve expansion goals in Arizona
- ✓ Meaningful synergies in expense base
- Ongoing business opportunities with the principal shareholder of the seller who will become a shareholder

### **Canyon Overview**

- ✓ Founded in 2000 and operating one branch in Tucson, AZ
- ✓ Strong expertise in Owner Occupied Real Estate, C&I and hospitality lending
- √ Niche USDA/SBA lending platform
- ✓ Well developed deposit and treasury management solutions
- Recently increased focus on hospitality lending with an emphasis on the smaller metro hospitality sector

## PRO FORMA BANK LEVEL COMPOSITION





## FRANCHISE ENHANCING TRANSACTION





#### Consideration

- ✓ Aggregate deal value of ~\$15.1 million (1)
- ✓ Merger consideration comprised of ~621 thousand CrossFirst common shares and ~\$8.8 million of cash (2)



### Transaction Valuation(3)

- ✓ Deal Value / TBV: 93%
- ✓ Deal Value / MRQ Annualized Earnings: 15.2x
- ✓ Premium / Core Deposits: (0.7%)



### Expected **Financial** Impact

- √ ~1% dilutive to TBVPS
- √ Immediately accretive to EPS
- √ Modest TBV earnback period



### Required Approvals and Closing

- Customary regulatory approvals
- Canyon shareholders have approved
- Key Canyon directors and shareholders have signed support agreements
- Expected closing in the second half of 2023

- Based on a closing price of \$10.22 for CFB on April 20, 2023 Subject to certain shareholder election provisions Transaction valuation multiples based on financial data for the period ended March 31, 2023

# **NON-GAAP RECONCILIATIONS**



	Quarter Ended									
	68	3/31/2023		12/31/2022	ans ĝ	6/30/2022		3/31/2022		
				(Dollars in t	thous	sands, except pe	ersh	are data)		
Adjusted net Income:										
Netincome	\$	16,108	\$	11,946	\$	17,280	\$	15,545	5	16,828
Add: Acquisition costs		1,477		3,570		81		239		-
Add: Acquisition - Day 1 CECL provision		12		4,400				7.2		72
Add: Employee separation				west as				1,063		-
Less: Tax effect <sup>(1)</sup>	_	(310)	-	(2,045)		(17)		(273)	_	12
Adjusted net Income	\$	17,275	\$	17,871	\$	17,344	\$	16,574	\$	16,828
Diluted welghted average common shares outstanding	(4)	49,043,621	1 20	49,165,578		49,725,207	87	50,203,725	200	50,910,490
Diluted earnings per common share	\$	0.33	\$	0.24	\$	0.35	\$	0.31	\$	0.33
Adjusted diluted earnings per common share	\$	0.35	\$	0.36	\$	0.35	\$	0.33	\$	0.33
					0	uarter Ended				
	25	3/31/2023	1000	12/31/2022		9/30/2022	286	6/30/2022	11111	3/31/2022
					(E	Dollars in thouse	inds,			
Adjusted return on average assets:										
Netincome	5	16,108	\$	11,946	\$	17,280	S	15,545	\$	16,828
Adjusted net income		17,275		17,871		17,344		16,574		16,828
Average assets	\$	6,712,801	\$	6,159,783	\$	5,764,347	\$	5,545,657	\$	5,563,738
Return on average assets	90	0.97	%	0.77	%	1.19 9	6	1.12	%	1.23
AdJusted return on average assets		1.04	%	1.15	%	1.19 9	6	1.20	%	1.23
	Quarter Ended									
	95	3/31/2023		12/31/2022		9/30/2022		6/30/2022		3/31/2022
					(Z	Dollars in thouse	ands,			
AdJusted return on average equity:										
Netincome	5	16,108	\$	11,946	\$	17,280	S	15,545	\$	16,828
Adjusted net income		17,275		17,871		17,344		16,574		16,828
Average equity	5	620,210	\$	589,587	\$	613,206	\$	614,541	\$	653,747
Return on average equity		10.53	%	8.04	%	11.18 9	6	10.15	%	10.44
Adjusted return on average equity	100	11.30		12.03 9		11.22 9	_	10.82		10.44

(f) Regresents the tax impact of the adjustments at a tax rate of 21.0% glus permanent tax expense associated with merger related transactions and permanent tax benefit associated with stock-based grants

# **NON-GAAP RECONCILIATIONS**



	Quarter Ended										
	3/31/2023			12/31/2022		9/30/2022		6/30/2022		3/31/2022	
	-			(Dollars in	thous	ands, except p	er sha	re data)		1350	
Tangible common stockholders' equity:											
Total stockholders' equity	\$	645,491	5	608,599	5	580,547	5	608,016	5	623,199	
Less: goodwill and other intangible assets		28,259		29,081		71		91		110	
Less: preferred stock		7,750		-				14			
Tangible common stockholders' equity	5	609,482	5	579,518	\$	580,476	5	607,925	\$	623,089	
Tangible book value per common share:											
Tangible common stockholders' equity	\$	609,482	\$	579,518	5	580,476	5	607,925	5	623,089	
Common shares outstanding at end of period		48,600,618		48,448,235		48,787,696		49,535,949		49,728,253	
Book value per common share	5	13.28	S	12.56	5	11.90	S	12.27	5	12,53	
Tangible book value per common share	\$	12.54	\$	11.96	\$	11.90	\$	12,27	\$	12.53	

Quarter Ended

	Quarter Ended									
	3/31/2023		03550	12/31/2022		9/30/2022		6/30/2022		3/31/2022
					(D	ollars in thouso	inds)			
Adjusted Efficiency Ratio - Fully Tax Equivalent (FTE) <sup>(1)</sup>										
Non-interest expense	5	38,092	5	36,423	5	28,451	5	29,203	\$	27,666
Less: Acquisition costs		(1.477)		(3,570)		(81)		(239)		
Less: Core deposit intangible amortization		(822)		[291]		1		1		
Less Employee separation		*		-				(1,063)		
Adjusted Non-interest expense (numerator)	5	35,793	\$	32,562	\$	28,370	\$	27,901	5	27,666
Net interest income		58,221		54,015		49,695		46,709		43,115
Tax equivalent interest income(1)		797		818		820		808		775
Non-interest income (loss)		4,421		4,359		3,780		4,201		4,942
Total tax-equivalent income (denominator)	\$	63,439	5	59,192	5	54,295	5	51,718	\$	48,832
Efficiency Ratio	100	60.81 9	6	62,40 9	6	53,20 %	6	57,36 %	ь	57,57 %
Adjusted Efficiency Ratio - Fully Tax Equivalent (FTE)(1)	0.00	56,42 9	6	55.01 9	6	52.25 %	6	53.95 %	5	56.66 %

# **NON-GAAP RECONCILIATIONS**



Pre-Tax Pre-Provision Profit: Net income before taxes Add: Provision for credit losses Pre-Tax Pre-Provision Profit

	Ended				Twelve Mor	nths E	nded		
3	3/31/2023		2/31/2022	12	/31/2021	12	/31/2020	12	/31/2019
			(D	ollars i	n thousands)	1			
\$	20,129	\$	77,572	\$	86,969	\$	15,314	\$	32,611
	4,421		11,501		(4,000)		56,700		29,900
\$	24,550	\$	89,073	\$	82,969	\$	72,014	\$	62,511