CROSSFIRST BANKSHARES, INC. NASDAQ: CFB

KBW Community Bank Investor Conference August 2, 2022

Mike Maddox, President & CEO Ben Clouse, CFO Heather Worley, Direct<u>or of IR</u>

LEGAL DISCLAIMER



FORWARD-LOOKING STATEMENTS. The financial results in this presentation reflect preliminary, unaudited results, which are not final until the Company's Ouarterly Report on Form 10-O is filed. This presentation and oral statements made during this meeting contain forward-looking statements. These forwardlooking statements reflect our current views with respect to, among other things, future events and our financial performance. These forward-looking statements include, but are not limited to, statements regarding our business plans, the acquisition of F&S Bank, expansion targets and opportunities, and future financial performance. These statements are often, but not always, made through the use of words or phrases such as "may," "might," "should," "could," "predict," "potential," "believe," "expect," "continue," "will," "anticipate," "seek," "estimate," "intend," "plan," "strive," "projection," "goal," "target," "outlook," "aim," "would," "annualized" and "outlook," or the negative version of those words or other comparable words or phrases of a future or forward-looking nature. These forward-looking statements are not historical facts, and are based on current expectations, estimates and projections about our industry, management's beliefs and certain assumptions made by management, many of which, by their nature, are inherently uncertain and beyond our control. Accordingly, we caution you that any such forward-looking statements are not guarantees of future performance and are subject to risks, assumptions, estimates and uncertainties that are difficult to predict. Although we believe that the expectations reflected in these forward-looking statements are reasonable as of the date made, actual results may prove to be materially different from the results expressed or implied by the forward-looking statements. There are or will be important factors that could cause our actual results to differ materially from those indicated in these forward-looking statements, including, but not limited to, the following: risks relating to the COVID-19 pandemic: risks related to general business and economic conditions and any regulatory responses to such conditions; our ability to effectively execute our growth strategy and manage our growth, including identifying and consummating suitable mergers and acquisitions; the geographic concentration of our markets; fluctuation of the fair value of our investment securities due to factors outside our control; our ability to successfully manage our credit risk and the sufficiency of our allowance; regulatory restrictions on our ability to grow due to our concentration in commercial real estate lending; our ability to attract, hire and retain key personnel; interest rate fluctuations; our ability to raise or maintain sufficient capital; competition from banks, credit unions and other financial services providers; the effectiveness of our risk management framework in mitigating risks and losses; our ability to maintain effective internal control over financial reporting; our ability to keep pace with technological changes; system failures and interruptions, cyber-attacks and security breaches; employee error, fraudulent activity by employees or clients and inaccurate or incomplete information about our clients and counterparties; our ability to maintain our reputation; costs and effects of litigation, investigations or similar matters; risk exposure from transactions with financial counterparties; severe weather, acts of god, acts of war or terrorism; compliance with governmental and regulatory requirements; changes in the laws, rules, regulations, interpretations or policies relating to financial institutions, accounting, tax, trade, monetary and fiscal matters; compliance with requirements associated with being a public company; level of coverage of our business by securities analysts; and future equity issuances. These and other factors that could cause results to differ materially from those described in the forward-looking statements, as well as a discussion of the risks and uncertainties that may affect our business, can be found in our Annual Report on Form 10-K, our Ouarterly Reports on Form 10-O and in other filings we make with the Securities and Exchange Commission. These forward-looking statements are made as of the date of this communication, and we disclaim any obligation to update any forward-looking statement or to publicly announce the results of any revisions to any of the forward-looking statements included herein, except as required by law.

Any forward-looking statement speaks only as of the date on which it is made, and we do not undertake any obligation to update or review any forward-looking statement, whether as a result of new information, future developments or otherwise, except as required by law.

MARKET AND INDUSTRY DATA. This presentation references certain market, industry and demographic data, forecasts and other statistical information. We have obtained this data, forecasts and information from various independent, third party industry sources and publications. Nothing in the data, forecasts or information used or derived from third party sources should be construed as advice. Some data and other information are also based on our good faith estimates, which are derived from our review of industry publications and surveys and independent sources. We believe that these sources and estimates are reliable but have not independently verified them. Statements as to our market position are based on market data currently available to us. Although we are not aware of any misstatements regarding the economic, employment, industry and other market data presented herein, these estimates involve inherent risks and uncertainties and are based on assumptions that are subject to change.



Certain of the financial measures and ratios we present, including "tangible common equity", "tangible assets", "tangible book value", and "tangible book value per share" metrics, are supplemental measures that are not required by, or are not presented in accordance with, U.S. generally accepted accounting principles (GAAP). We refer to these financial measures and ratios as "non-GAAP financial measures." We consider the use of select non-GAAP financial measures and ratios to be useful for financial and operational decision making and useful in evaluating period-to-period comparisons. We believe that these non-GAAP financial measures provide meaningful supplemental information regarding our performance by excluding certain expenditures or assets that we believe are not indicative of our primary business operating results or by presenting certain metrics on a fully taxable equivalent basis. We believe that management and investors benefit from referring to these non-GAAP financial measures in assessing our performance and when planning, forecasting, analyzing and comparing past, present and future periods.

These non-GAAP financial measures should not be considered a substitute for financial information presented in accordance with GAAP and you should not rely on non-GAAP financial measures alone as measures of our performance. The non-GAAP financial measures we present may differ from non-GAAP financial measures used by our peers or other companies. We compensate for these limitations by providing the equivalent GAAP measures whenever we present the non-GAAP financial measures and by including a reconciliation of the impact of the components adjusted for in the non-GAAP financial measures of the toth measures and the individual components may be considered when analyzing our performance.

CrossFirst does not provide a reconciliation of forward-looking non-GAAP financial measures to its comparable GAAP financial measures because it could not do so without unreasonable effort due to the unavailability of the information needed to calculate reconciling items and the variability, complexity and limited visibility of the adjusting items that would be excluded from the non-GAAP financial measures in future periods. When planning, forecasting and analyzing future periods, CrossFirst does so primarily on a non-GAAP basis without preparing a GAAP analysis as that would require estimates for various cash and non-cash reconciling items (including items such as expected credit losses, acquisition- and disposition-related expenses, and restructuring costs) that would be difficult to predict with reasonable accuracy. For example, future expectations for credit losses depend on a variety of factors including general economic conditions that make estimation on a GAAP basis impractical. It is also difficult to anticipate the need for or magnitude of presently unforeseen one-time restructuring expenses. As a result, CrossFirst does not believe that a GAAP reconciliation to forward-looking non-GAAP financial measures would provide meaningful supplemental information about CrossFirst's forward-looking measures.

MANAGEMENT TEAM





Mike Maddox - President, CEO and Director

- Joined CrossFirst in 2008 after serving as Kansas City regional president for Intrust Bank
- Practicing lawyer for more than six years before joining Intrust Bank
- Appointed to CEO June 1, 2020 after 12 years of service
- B.S. Business, University of Kansas; J.D. Law, University of Kansas; Graduate School of Banking at the University of Wisconsin – Madison



Ben Clouse - Chief Financial Officer

- More than 25 years of experience in financial services, asset and wealth management, banking, retail and transportation, including public company CFO experience
- Joined CrossFirst in July 2021 after serving as CFO of Waddell & Reed Financial, Inc. (formerly NYSE: WDR) until its acquisition in 2021
- Significant experience leading financial operations as well as driving operational change
- B.S. Business, Kansas State University; Master of Accountancy, Kansas State University
- Obtained CPA designation and FINRA Series 27 license



Randy Rapp – President, CrossFirst Bank

- More than 33 years of commercial banking experience in Texas in various credit, production, risk and executive roles
- Joined CrossFirst in March 2019 after a 19-year career at Texas Capital Bank (NASDAQ:TCBI) serving as Executive Vice President and Chief Credit Officer from May 2015 until March 2019
- B.B.A. Accounting, The University of Texas at Austin and M.B.A. Finance, Texas Christian University
- Obtained CPA designation



Heather Worley – Director of Investor Relations

- More than 15 years of experience in marketing, communications and investor relations in banking and finance
- Joined CrossFirst in September 2021. Previously, SVP & Director of IR for Texas Capital Bancshares, Inc. (NASDAQ: TCBI)
- Recognized by Institutional Investor magazine All-America Executive Team 2017 | Top Investor Relations Professional & All-America Executive Team 2019 | Top Investor Relations Program
- B.A. Communications, Mississippi State University

Other Senior Executives

Steve Peterson Chief Banking Officer of CrossFirst Bank 21+ years of banking experience

Joined CrossFirst in 2011

Amy Fauss Chief Operating & Chief Human Relations Officer of CrossFirst Bank 28+ years of banking experience Joined CrossFirst in 2009

Jana Merfen Chief Technology Officer of CrossFirst Bank 12+ years of technology experience Joined CrossFirst in 2021

OUR ROAD TO SUCCESS





ONE TEAM

- Elevating our Strong Corporate Culture by Living our CrossFirst Values
- Attracting and Retaining High Performing Talent
- Well-being of our Employees



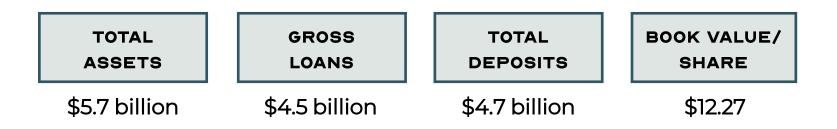
ONE BANK

- Targeting Businesses and Professionals
- Branch-Light Technology Focused
- Delivering Extraordinary Service and Customer Experience



SHARED VISION

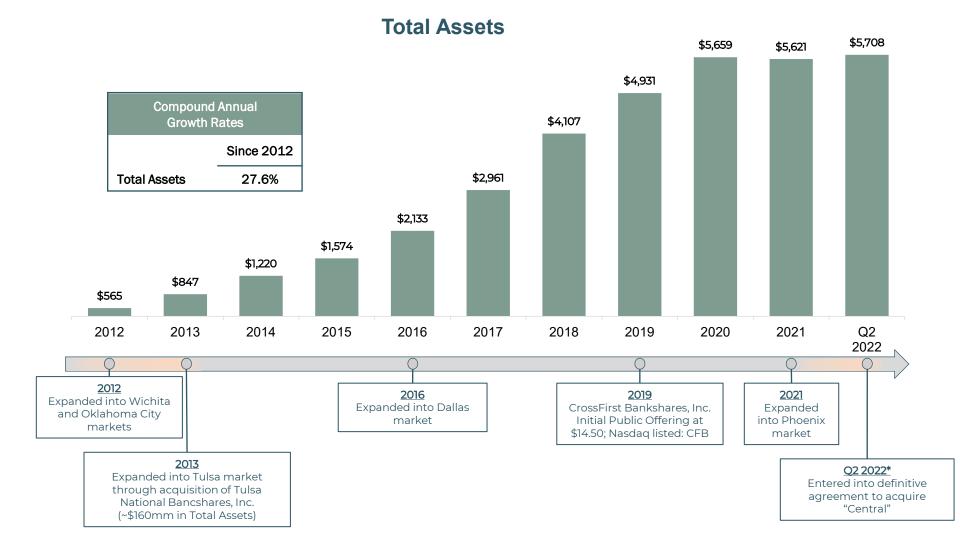
- Performance & Profitability
- Seizing Growth Opportunities
- Strong Credit Quality
- Enhancing Products and Services
- Managing Enterprise Risk
- Contributing to our Communities



OUR GROWTH



6



Note: Dollars in chart are in millions.

* Subject to regulatory approval; Farmers & Stockmens Bank operates as Central Bank & Trust in Denver and Colorado Springs and as Farmers & Stockmens Bank in New Mexico ("Central").

VALUE DRIVEN BY OUR PEOPLE





Our CrossFirst Brand

- Committed to pursuing excellence in banking and building trusted relationships with our employees, clients, communities, and stakeholders
- Strong core values of Character, Competence, Commitment, and Connection



Our Commitment to Employees

- Diverse representation of top-tier talent
- Our IDEA (Inclusion, Diversity, Equality, and Accountability)
 Champions are a team of employee volunteers who promote diversity, equality and inclusion while supporting our core values and strengths-based culture.



Our Investments in the Communities We Serve

- We proudly support over 100 organizations with donations and sponsorships in the communities we serve.
- We support our employees through our Generous Giving programs which support individuals in our communities.

Investments for Our Future

- Develop our strong talent to create future leaders
- Promoted and onboarded new executive team members
- Hired 13 new revenue producers in 2022
- Our Entrepreneurial culture attracts seasoned bankers with diverse banking experience





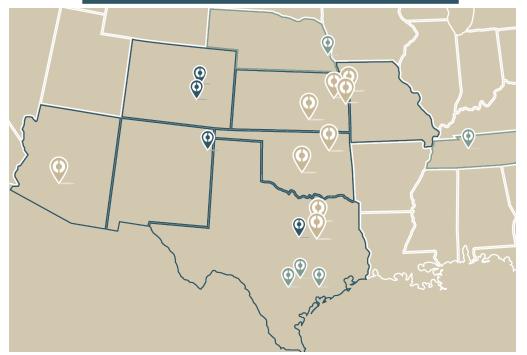
EXPANDING OUR FOOTPRINT



AREAS OF FOCUS

- Continue to execute our organic growth strategy in new and existing markets, with our primary focus being an organic growth company
- Focus on new expansion in target markets where we currently have client business
- Evaluate expansion strategies in key target markets:
 - De Novo Expansion:
 - Hire experienced talent to expand in key growth markets
 - Strategic Acquisition:
 - Provides operational scale and synergies
 - Adds new lines of business
 - Adds fee income opportunities

CURRENT AND POTENTIAL TARGET MARKETS



- 🍳 Austin, Texas
- 🍳 Houston, Texas
- San Antonio, Texas

Legend:

- Current CFB Location
- Planned CFB Location*
- Target CFB Locations

- Nashville, Tennessee
- Omaha, Nebraska

* Subject to regulatory approval.

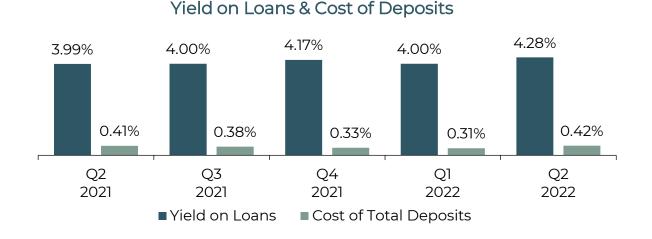
SECOND QUARTER 2022 HIGHLIGHTS



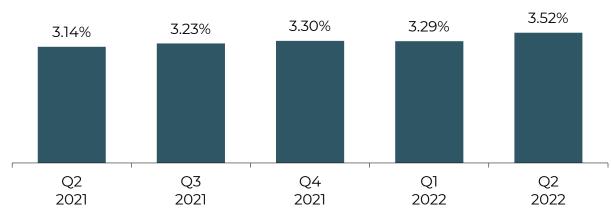
FINANCIAL PERFORMANCE	NET INCOME \$15.5M	DILUTED EPS \$0.31	ROE 10.2%	ROA 1.12%									
	✓ Net interest ind increased yield	come increased 8%	on strong loan grov	wth and									
NET INCOME		 Non-interest expenses rose 6% during Q1 2022 driven by employee separation and merger-related costs 											
	✓ Fully tax equivalent NIM increased 23bps to 3.52% during Q2 2022 and has expanded 38bps from Q2 2021 [™]												
	✓ Loan portfolio from Q2 2021	increased 4% from (Q1 2022; the portfol	io increased 7%									
BALANCE SHEET	✓ Total deposits increased 3% from the prior quarter and 9% from Q2 2021; DDA as a percentage of total deposits increased 6% from Q2 2021 and grew 42% year over year												
		s / total capital + cor 24.0% at Q2 2021	nbined ACL ratio [©] of	f 12.0% has									
CREDIT QUALITY	✓ NCOs / average lower than Q2	e loans of 0.10%, con 2021	sistent with Q1 202	2, and 13bps									
	 ✓ NPAs / assets decreased 10bps during the quarter to 0.54% and have declined 55bps from Q2 2021 												

NET INTEREST MARGIN





Net Interest Margin - Fully Tax Equivalent (FTE)*



- Fully tax-equivalent net interest margin increased
 23bps from Q1 2022, primarily due to higher loan yields, loan growth, and accrual improvements, despite a continued decline in PPP fees
- Cost of funds increased 11bps from Q1 2022 due to market rate increases
- Loan to deposit ratio increased to 95% from 94% in Q1 2022
- Current funding structure allows for significant additional capacity for borrowing or wholesale funding if necessary

* For all quarters presented, investment yield accrual calculation changed to 30/360 from actual/actual and excludes unrealized gains and losses in the investment portfolio and earning assets

Note: Data as of June 30, 2022

61%

1-3

Months

* Rate Shock analysis: measures instantaneous parallel shifts in market rates

9%

4 -12

Months

Rate Ramp analysis: rate changes occur gradually over 12 months time

Balance sheet size and mix held constant from month end position and includes average YTD loan fees (excluding PPP fees)

17%

2-5

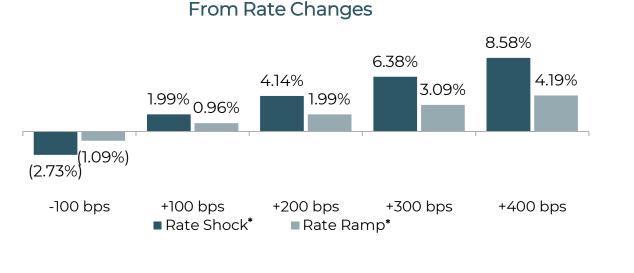
Years

3%

> 5 Years

NET INTEREST INCOME SENSITIVITY

Net Interest Income Impact



Loans: Rate Reset and

Cash Flow Profile

10%

1-2

Years

 Anticipated asset sensitivity with rate increases driving potential expansion of net interest income

 Roughly 70% of Company's earning assets reprice or mature over the next 12 months, with 51% in month 1





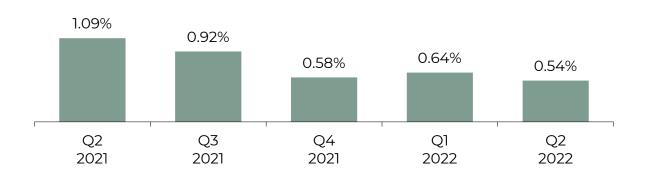
 Classified loans increased due to some C&I credits negatively affected by supply chain issues

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 15% of classifieds in Q2 2022 relate to Energy, down from 22% in Q1 2022

Non-performing Assets / Assets

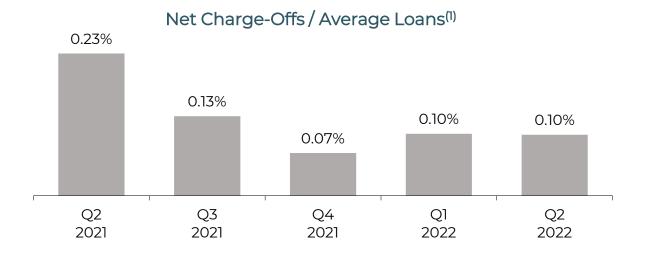


- NPAs decreased due to continued improvements in pandemic related industries and energy
- 19% of the nonperforming asset balance in Q2 2022 relates to energy credits

Note: Dollar amounts are in millions.

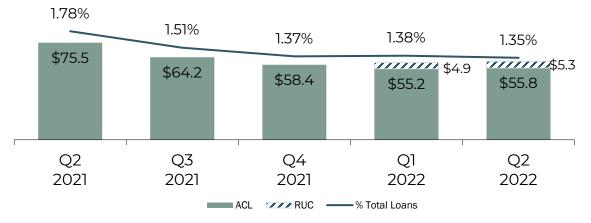
* Includes the accrual for off-balance sheet credit risk from unfunded commitments ("RUC") that resulted from CECL adoption on January 1, 2022.





 Q2 2022 included \$1.1 million of net chargeoffs which consisted of loans in both energy and commercial and industrial credits

Combined Allowance for Credit Losses / Total Loans



- ACL/ Total Loans decreased slightly to 1.35% at end of Q2 2022 primarily due to credit improvements in C&I and energy loans
- Combined allowance for credit losses to nonaccruing loans at the end of Q2 2022 was 221%

Note: Dollar amounts are in millions

(1) Ratio is annualized for interim periods.

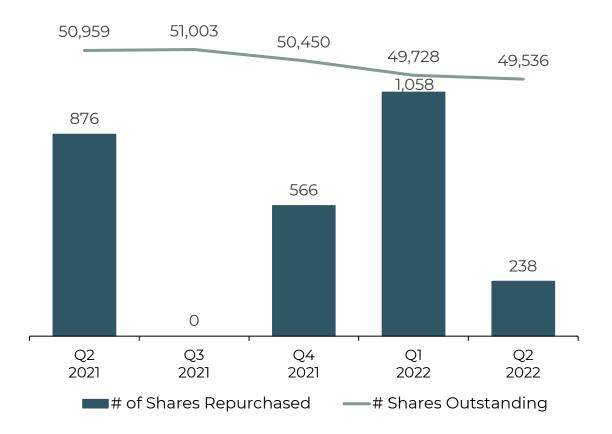


Business Driver	Annual Outlook
Loans	Expect 8-10% core loan growth
Deposits	Expect continued deposit growth to fund lending growth with a continued focus on improving the DDA mix
Net Interest Margin (NIM)	Expect NIM to stay in the upper end of the range that we have experienced in 2022, assuming a Fed Funds Rate of 3.75% at year-end
Combined ACL / Loans	Anticipated to remain in the 1.30% to 1.45% range, based on current economic conditions
Effective Tax Rate	Expect to remain in the 20-23% range



BANKSHARES, INC.

SUPPLEMENTAL INFORMATION



 Repurchased only 0.5% of outstanding shares in Q2 2022 due to blackout period surrounding the acquisition announcement

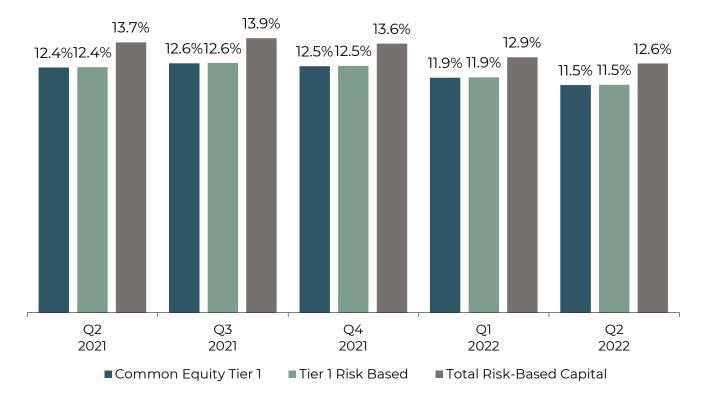
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- Drives improvement in ROE and EPS
- Little tangible book value dilution and a short earnback period

CAPITAL RATIOS



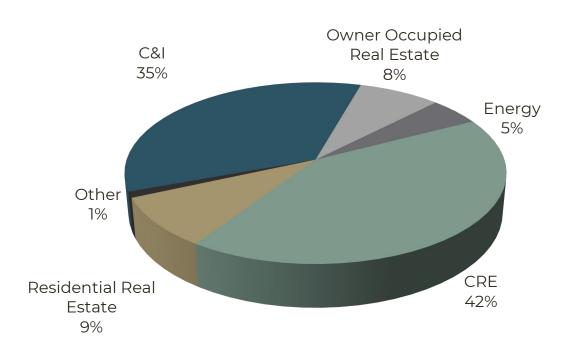


- Maintaining strong capital levels to support future growth
- Remain well capitalized as we return capital to shareholders through share repurchases
- Execution of our profitable growth strategy supports capital ratios
- Capital ratios have decreased due to share repurchase activity and loan growth

DIVERSE LOAN PORTFOLIO



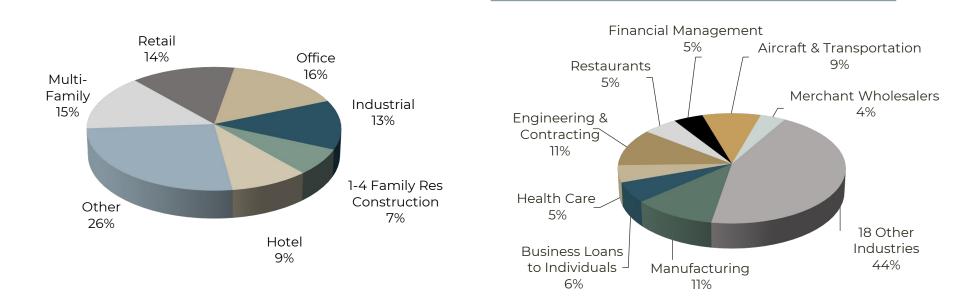
Loan Mix by Type (\$4.5bn)





CRE Loan Portfolio by Segment (\$1.9bn)

C&I Loan Breakdown by Type (\$1.6bn)

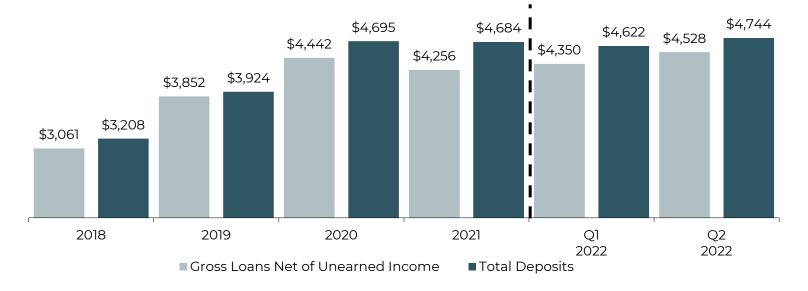


BALANCE SHEET GROWTH



- Year-over-year gross loan growth of 7%
 - Annualized Q2 loan growth of over 16%
 - \$16 million in PPP loans were forgiven in Q2 2022
 - \$182 million in PPP loans have been forgiven since Q2 2021

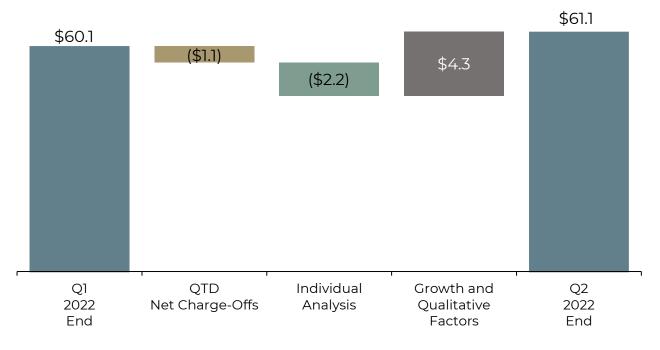
Balance Sheet	Q2 2022 QoQ	2018 - Q2 2022 CAGR
Gross Loans	4 %	▲ 12%
Total Deposits	▲ 3%	▲ 12%
Total Assets	3 %	▲ 10%



Note: Dollars are in millions.

* Represents a non-GAAP financial measure. See Non-GAAP Reconciliation slides at the end of this presentation for additional detail.

ACL and Reserve for Unfunded Commitments



■ ACL + RUC* Reserve

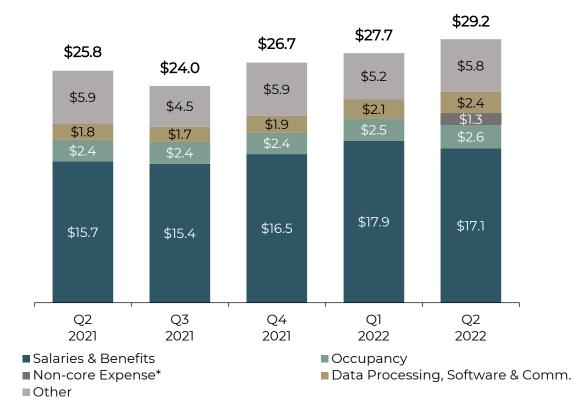
Note: As of end of period; dollars in millions.

* Includes the accrual for off-balance sheet credit risk from unfunded commitments ("RUC") that resulted from CECL adoption on January 1, 2022.

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BANKSHARES, INC.



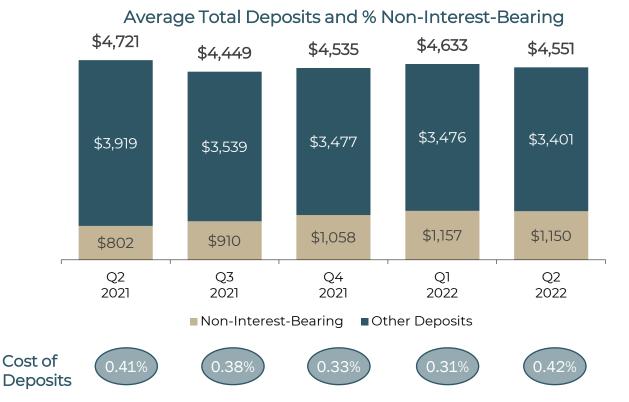


- Investments in talent and technology continue to account for the increase in expenses
- Non-core expense includes \$1.1 million of employee separation costs and \$0.2 million of acquisition-related costs
- Salaries and benefits were down due to the first quarter incentives and related taxes which normalized this quarter

Note: Dollars are in millions and amounts shown are as of the end of the period unless otherwise specified.

* Represents a non-GAAP financial measure. See Non-GAAP Reconciliation slides at the end of this presentation for additional detail.





- Average demand deposits have increased 43% since Q2 2021
- Cost of funds increased 11bps this quarter, due to market rate increases
- Non-interest-bearing deposits improved slightly to 25% of total deposits this quarter.

LOAN PORTFOLIO



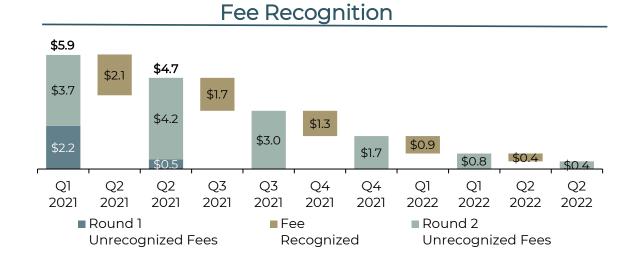


Average Gross Loans by Type

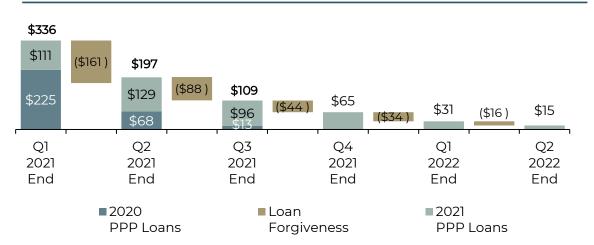
- The average loan portfolio at Q2 2022 grew 2% from previous quarter
- Loan growth primarily driven by commercial real estate and C&I portfolios
- Net balance of participations and syndications was \$183 million as of Q2 2022

PPP LOAN SUMMARY





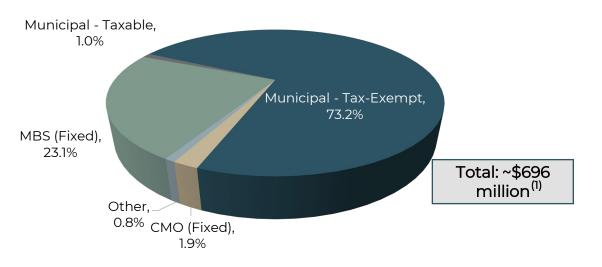
PPP Timeline



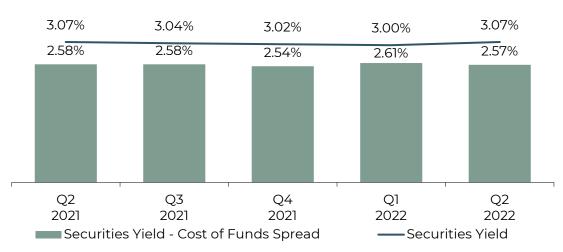
SECURITIES PORTFOLIO







Securities Yield - Fully Tax Equivalent⁽²⁾



- At the end of Q2 2022, the portfolio's duration was approximately 5.3 years
- The fully taxable equivalent yield for Q2 2022 rose 7bps to 3.07%
- The securities portfolio has unrealized losses of approximately \$69 million as of June 30, 2022
- During Q2 2022, \$23 million of securities were purchased at an average tax-equivalent yield of 4.32% and there were \$8 million in MBS paydowns

(2) A tax rate of 21% is used to calculate the fully tax equivalent yield

QUARTERLY SELECTED FINANCIALS



Unaudited				CrossFirst Bankshares, Inc. Quarterly Financials										
(Dollars in thousands, except per share data)	For the Three Months Ended													
		6/30/22		3/31/22		12/31/21		9/30/21		6/30/21				
Income Statement Data:														
Interest income	\$	52,840	\$	47,760	\$	49,202	\$	47,311	\$	48,484				
Interest expense		6,131		4,645		5,757		5,510		6,156				
Net interest income		46,709		43,115		43,445		41,801		42,328				
Provision for credit losses		2,135		(625)		(5,000)		(10,000)		3,500				
Non-interest income		4,201		4,942		4,796		(1,105)		5,825				
Non-interest expense		29,203		27,666		26,715		24,036		25,813				
Net income before taxes		19,572		21,016		26,526		26,660		18,840				
Income tax expense		4,027		4,188		5,725		5,660		3,263				
Net income		15,545		16,828		20,801		21,000		15,577				
Non-GAAP core operating income ⁽¹⁾	\$	16,574	\$	16,828	\$	20,801	\$	25,898	\$	14,245				
Balance Sheet Data:														
Cash and cash equivalents	\$	277,678	\$	276,927	\$	482,727	\$	316,722	\$	220,814				
Securities		695,647		722,778		745,969		708,106		712,217				
Gross loans (net of unearned income)		4,528,234		4,349,568		4,256,213		4,233,117		4,237,944				
Allowance for credit losses ⁽²⁾		55,817		55,231		58,375		64,152		75,493				
Goodwill and intangibles		91		110		130		149		169				
Total assets		5,708,311		5,518,121		5,621,457		5,401,151		5,311,434				
Non-interest-bearing deposits		1,163,462		1,110,284		1,163,224		960,999		818,887				
Total deposits		4,744,420		4,621,680		4,683,597		4,436,597		4,356,627				
Borrowings and repurchase agreements		296,606		226,600		236,600		276,600		283,100				
Trust preferred securities, net of fair value adjustment	S	1,035		1,022		1,009		997		986				
Stockholders' Equity		608,016		623,199		667,573		652,407		637,190				
Tangible common stockholders' equity ⁽¹⁾	\$	607,924	\$	623,089	\$	667,443	\$	652,257	\$	637,021				
Share and Per Share Data:														
Basic earnings per common share	\$	0.31	\$	0.33	\$	0.41	\$	0.41	\$	0.30				
Diluted earnings per common share		0.31		0.33		0.40		0.41		0.30				
Book value per share		12.27		12.53		13.23		12.79		12.50				
Tangible book value per share ⁽¹⁾	\$	12.27	\$	12.53	\$	13.23	\$	12.79	\$	12.50				
Basic weighted average common shares outstanding		49,758,263		50,251,297		50,893,493		50,990,113		51,466,885				
Diluted weighted average common shares outstanding		50,203,725		50,910,490		51,660,723		51,605,721		52,209,541				
Shares outstanding at end of period		49,535,949		49,728,253		50,450,045		51,002,698		50,958,680				

Represents a non-GAAP financial measure. See Non-GAAP Reconciliation slides at the end of this presentation for additional detail. (1)

Implemented CECL on January 1, 2022, all prior quarters presented represent the allowance for loan losses. (2)

QUARTERLY SELECTED FINANCIALS



CrossFirst Bankshares, Inc. Quarterly Financials

Unaudited	For the Three Months Ended									
	6/30/22	3/31/22	12/31/21	9/30/21	6/30/21					
Selected Ratios:										
Return on average assets ⁽¹⁾	1.12 %	1.23 %	1.50 %	1.54 %	1.10 %					
Non-GAAP core operating return on average assets ⁽¹⁾⁽²⁾	1.20	1.23	1.50	1.90	1.01					
Return on average common equity	10.15	10.44	12.57	12.92	9.86					
Yield on earning assets	3.92	3.59	3.65	3.56	3.51					
Yield on earning assets - tax equivalent ⁽³⁾	3.98	3.64	3.72	3.64	3.59					
Yield on securities	2.66	2.59	2.49	2.46	2.52					
Yield on securities - tax equivalent ⁽³⁾	3.07	3.00	3.02	3.04	3.07					
Yield on loans	4.28	4.00	4.17	4.00	3.99					
Cost of funds	0.50	0.39	0.48	0.46	0.49					
Cost of interest-bearing liabilities	0.66	0.51	0.61	0.57	0.59					
Cost of interest-bearing deposits	0.56	0.41	0.43	0.47	0.50					
Cost of deposits	0.42	0.31	0.33	0.38	0.41					
Cost of other borrowings	1.66	1.95	3.03	1.82	1.79					
Net interest margin - tax equivalent ⁽³⁾	3.52	3.29	3.30	3.23	3.14					
Non-interest expense to average assets	2.11	2.02	1.93	1.76	1.82					
Efficiency ratio ⁽⁴⁾	57.36	57.57	55.38	59.06	53.61					
Non-GAAP core operating efficiency ratio (FTE) ⁽²⁾⁽⁴⁾	55.08	56.66	54.52	50.45	53.34					
Non-interest-bearing deposits to total deposits	24.52	24.02	24.84	21.66	18.80					
Loans to deposits	95.44 %	94.11 %	90.87 %	95.41 %	97.28 %					
<u>Credit Quality Ratios:</u>										
Allowance for credit losses to total loans	1.23 %	1.27 %	1.37 %	1.51 %	1.78 %					
Allowance for credit losses + RUC to total loans ⁽⁵⁾	1.35	1.38	-	-	-					
Non-performing assets to total assets	0.54	0.64	0.58	0.92	1.09					
Non-performing loans to total loans	0.66	0.79	0.74	1.15	1.33					
Allowance for credit losses to non-performing loans	186.92	159.60	185.19	131.76	133.79					
Net charge-offs (recoveries) to average loans ⁽¹⁾	0.10 %	0.10 %	0.07 %	0.13 %	0.23 %					
<u>Capital Ratios:</u>										
Total stockholders' equity to total assets	10.65 %	11.29 %	11.88 %	12.08 %	12.00 %					
Common equity tier 1 capital ratio	11.51	11.88	12.46	12.61	12.40					
Tier 1 risk-based capital ratio	11.53	11.90	12.48	12.63	12.42					
Total risk-based capital ratio	12.60	12.92	13.61	13.88	13.67					
Tier 1 leverage ratio	11.77 %	11.61 %	11.84 %	11.77 %	10.81 %					

(1) Interim periods are annualized.

(2) Represents a non-GAAP financial measure. See Non-GAAP Reconciliation slides at the end of this presentation for additional detail.

(3) Tax-exempt income is calculated on a tax-equivalent basis. Tax-exempt income includes municipal securities, which is exempt from federal taxation. A tax rate of 21% is used.

(4) Efficiency ratio is non-interest expense divided by the sum of net interest income and non-interest income; non-GAAP core operating efficiency ratio (FTE) is adjusted for non-core items

(5) Includes the accrual for off-balance sheet credit risk from unfunded commitments ("RUC") that resulted from CECL adoption on January 1, 2022.

NON-GAAP RECONCILIATIONS



Unaudited			For the Three Months Ended									
(Dollars in thousands)		6/30/22		3/31/22		12/31/21		9/30/21		6/30/21		
Non-GAAP Core Operating Income:		0/00/==						0,00,00		0,00,20		
Net income	\$	15,545	\$	16,828	\$	20,801	\$	21,000	\$	15,577		
Add: Acquisition costs		239		-		· -		-		· _		
Less: Tax effect ⁽¹⁾		50		-		-		-		-		
Acquisition costs, net of tax		189		-		-		-		-		
Add: Employee separation		1,063		-		-		-		-		
Less: Tax effect ⁽¹⁾		223		-		-		-		-		
Employee separation, net of tax		840		-		-		-		-		
Add: Unrealized loss on equity security		-		-		-		6,200		-		
Less: Tax effect ⁽¹⁾		-		-		-		1,302		-		
Unrealized loss on equity security, net of tax		-		-		-		4,898		-		
Add: Accelerated employee benefits		-		-		-		-		719		
Less: Tax effect ⁽²⁾		-		-		-		-		210		
Accelerated employee benefits, net of tax		-		-		-		-		509		
Less: BOLI settlement benefits ⁽³⁾		-		-		-		-		1,841		
Non-GAAP core operating income	\$	16,574	\$	16,828	\$	20,801	\$	25,898	\$	14,245		
Non-GAAP Core Operating Return on Average Assets:												
Net income	\$	15,545	\$	16,828	\$	20,801	\$	21,000	\$	15,577		
Non-GAAP core operating income		16,574		16,828		20,801		25,898		14,245		
Average assets	\$	5,545,657	\$	5,563,739	\$	5,490,482	\$	5,408,984	\$	5,673,638		
GAAP return on average assets		1.12 %		1.23 %		1.50 %		1.54 %		1.10 %		
Non-GAAP core operating return on average assets		1.20 %		1.23 %	_	1.50 %	_	1.90 %		1.01 %		
Non-GAAP Core Operating Return on Average Equity:												
Net income available to common stockholders	\$	15,545	\$	16,828	\$	20,801	\$	21,000	\$	15,577		
Non-GAAP core operating income available to common		16,574		16,828		20,801		25,898		14,245		
stockholders		,		,				,				
Average common equity		614,541		653,747		656,415		644,715		633,417		
Less: average goodwill and intangibles	-	101	-	121	-	140	-	160	-	179		
Average Tangible Equity	\$	614,440	\$	653,626	\$	656,275	\$	644,555	\$	633,238		
GAAP return on average common equity		10.15 %		10.44 %		12.57 %		12.92 %		9.86 %		
Non-GAAP core return on average tangible common equity		10.82 %		10.44 %		12.57 %		15.94 %		9.02 %		
Non CAAD Care Operating Efficiency Datio												
Non-GAAP Core Operating Efficiency Ratio:	\$	20.207	\$	27.666	\$		\$	2/ 070	\$	25.017		
Non-interest expense Less: Accelerated employee benefits	Þ	29,203	Þ	27,000	Þ	26,715	Þ	24,036	Þ	25,813 719		
	\$	29,203	\$	27.666	\$	26,715	\$	-	\$			
Non-GAAP non-interest expense (numerator) Net interest income	Þ	29,203 46,709	Þ	43,115	Þ	43,445	Þ	24,036 41,801	Þ	25,094 42,328		
Tax equivalent interest income ⁽⁴⁾		46,709 808		775		43,445		748		42,328 734		
Non-interest income		4,201		4,942		4,796		(1,105)		5,825		
Add: Acquisition costs		239		-		-		-		-		
Add: Employee separation		1,063		-		-		-		-		
Add: Unrealized loss on equity security		-		-		-		6,200		-		
Less: BOLI settlement benefits	*	-	<i>(</i> +	-	<i>(</i>	-	<i>(</i>	-	¢	1,841		
Non-GAAP operating revenue (denominator)	\$	53,020	\$	48,832	\$	49,003	\$	47,644	\$	47,046		
GAAP Efficiency Ratio Non-GAAP core operating efficiency ratio (FTE)		<u>57.36 %</u> 55.08 %	_	<u>57.57 %</u> 56.66 %	_	55.38 %	_	<u>59.06 %</u> 50.45 %		53.61 %		
Non-OAAP core operating enciency ratio (FTE)		55.08 %		30.00 %	_	<u>34.32 %</u>	_	<u> 30.43 %</u>		53.34 %		

(1) Represents the tax impact of the adjustments at a tax rate of 21.0%.

(2) Represents the tax impact of the adjustments above at a tax rate of 21.0%, plus a permanent tax benefit associated with stock-based grants.

(3) No tax effect.

(4) Tax exempt income (tax-free municipal securities) is calculated on a tax equivalent basis. The incremental tax rate used is 21.0%.

NON-GAAP RECONCILIATIONS



Unaudited				As of or for th Decen				nths Ended ne 30,				
		2021		2020		2019		2018		2022		2021
Non-GAAP core operating income:												
Net income	\$	69,413	\$	12,601	\$	28,473	\$	19,590	\$	32,373	\$	27,612
Add: Acquisition costs		-		-		-		-		239		-
Less: Tax effect ⁽¹⁾		-		-		-		-		50		-
Acquisition costs, net of tax		-		-		-		-		189		-
Add: Employee separation		-		-		-		-		1,063		-
Less: Tax effect ⁽¹⁾		-		-		-		-		223		-
Employee separation, net of tax		-		-		-		-		840		-
Add: Unrealized loss on equity security		6,200		-		-		-		-		-
Less: Tax effect ⁽¹⁾		1,302		-	_	-		-		-		-
Unrealized loss on equity security, net of tax		4,898		-		-		-		-		-
Add: restructuring charges		-		-		-		4,733		-		-
Less: Tax effect ⁽¹⁾		-		-		-		1,381		-		-
Restructuring charges, net of tax		-		-		-		3,352		-		-
Add: fixed asset impairments		-		-		424		171		-		-
Less: Tax effect ⁽²⁾		-		-		109		44		-		-
Fixed asset impairments, net of tax	_	-	_	-		315	_	127		-		-
Add: Goodwill impairment ⁽³⁾		-		7,397		-		-		-		-
Add: State tax credit ⁽³⁾		-		-		(1,361)		(3,129)		-		-
Add: Accelerated employee benefits		719		-	_	-		-		-		719
Less: Tax effect ⁽²⁾		210		-		-		-		-		210
Accelerated employee benefits, net of tax		509		-		-		-		-		509
Less: BOLI settlement benefits ⁽³⁾		1,841		-		-		-		-		1,841
Non-GAAP core operating income	\$	72,979	\$	19,998	\$	27,427	\$	19,940	\$	33,402	\$	26,280
Non-GAAP Core Operating Return on Average Assets: Net income	\$	CO (17	¢	12 (01	\$	20 / 177	\$	10,500	\$	70 707	\$	
	≯	69,413	\$	12,601	\$	28,473	\$	19,590	\$	32,373	≯	27,612
Non-GAAP core operating income	¢	72,979 5,591,471	¢	19,998 5 7 5 9 7 7 0	¢	27,427	¢	19,940 7 404 655	¢	33,402	¢	26,280
Average assets	Þ		⇒	5,358,479	⊅	4,499,764	⊅	3,494,655	⊅	5,554,648	Þ	5,735,558 0.97 %
GAAP Return on average assets	=	1.24 %	=	0.24 %	=	0.63 %	=	0.56 %	=	1.18 %	_	
Non-GAAP core operating return on average assets	=	1.31 %	=	0.37 %	=	0.61 %	=	0.57 %	_	1.21 %	_	0.92 %

(1) Represents the tax impact of the adjustments above at a tax rate of 25.73% from 2018 through 2020 and at 21% for 2021 and 2022, plus a permanent tax benefit associated with stock-based grants.

(2) Represents the tax impact of the adjustments above at a tax rate of 25.73% for fiscal years 2018 and after.

(3) No tax effect associated with the 2017 Tax Act adjustment or state tax credit or the goodwill impairment.

NON-GAAP RECONCILIATIONS



Unaudited				Six Months Ended June 30,								
		2021	2020			2019		2018		2022		2021
Non-GAAP Core Operating Return on Average Equity:												
Net income	\$	69,413	\$	12,601	\$	28,473	\$	19,590	\$	32,373	\$	27,612
Non-GAAP core operating income Less: Preferred stock dividends		72,979		19,998 -		27,427 175		19,940 2,100		33,402		26,280
Net income available to common stockholders		69,413		12,601		28,298		17,490		32,373		27,612
Non-GAAP core operating income available to common stockholders		72,979		19,998		27,252		17,840		33,402		26,280
Average common equity		640,202		614,726		526,225		327,446		634,036		629,667
Intangible Assets		170		3,898		7,746		7,847		111		189
Average Tangible Equity	\$	640,032	\$	610,828	\$	518,479	\$	319,599	\$	633,925	\$	629,478
GAAP return on average common equity	_	10.84 %	_	2.05 %	_	5.38 %		5.34 %		10.30 %		8.84 %
Non-GAAP core return on average tangible common equity		11.40 %		3.27 %		5.26 %		5.58 %		10.63 %		8.42 %
Non-GAAP Core Operating Efficiency Ratio: Non-interest expense Less: Accelerated employee benefits Less: goodwill impairment Less: restructuring charges Non-GAAP non-interest expense (numerator)	\$	99,382 719 - - 98,663	\$	99,968 - 7,397 - 92,571	\$	87,640 - - - - 87.640	\$	85,755 - - 4,733 81,022	\$	56,869 - - - 56,869	\$	48,631 719 - - - 47,912
Net interest income	Ψ	168,691	φ	160,249	φ	141,444	φ	110,368	φ	89,824	φ	83,445
Tax equivalent interest income		2,948		2,732		2,522		3,099		1,583		1,438
Non-interest income		13,660		11,733		8.707		6,083		9,143		9,969
Add: Acquisition costs		-		· -		· –		, _		239		-
Add: Employee separation		-		-		-		-		1,063		-
Add: Unrealized loss on equity security		6,200		-		-		-		-		-
Add: fixed asset impairments		-		-		424		171		-		-
Less: BOLI settlement benefits ⁽¹⁾		1,841		-		-		-		-		1,841
Non-GAAP Operating revenue (denominator)	\$	189,658	\$	174,714	\$	153,097	\$	119,721	\$	101,852	\$	93,011
GAAP Efficiency Ratio		54.50 %		58.13 %		58.37 %		73.64 %		57.46 %		52.06 %
Non-GAAP Core Operating Efficiency Ratio (FTE)		52.02 %		52.98 %		57.25 %		67.68 %		55.83 %		51.51 %



Unaudited	For the Three Months Ended											
(Dollars in thousands, except per share data)	6/30/22	3/31/22	12/31/21	9/30/21	6/30/21							
Tangible common stockholders' equity: Stockholders' equity	\$ 608.016	\$ 623,199	\$ 667.573	\$ 652.407	\$ 637.190							
Less: goodwill and other intangible assets	÷ 606,016 91	ъ 623,199 110	ъ 667,575 130	ъ 652,407 149	169							
Tangible Stockholders' Equity	\$ 607,925	\$ 623,089	\$ 667,443	\$ 652,258	\$ 637,021							
Shares outstanding at end of period	49,535,949	49,728,253	50,450,045	51,002,698	50,958,680							
Book value per share	\$ 12.27	\$ 12.53	\$ 13.23	\$ 12.79	\$ 12.50							
Tangible book value per share	\$ 12.27	\$ 12.53	\$ 13.23	\$ 12.79	\$ 12.50							

	For the Three Months Ended									
		6/30/22		3/31/22		12/31/21		9/30/21		6/30/21
Gross loans, net of unearned income \$		4,528,234	\$	4,349,558	\$	4,256,213	\$	4,233,117	\$	4,237,944
Less: PPP loans, net of unearned income		14,536		31,200		64,805		109,465		197,084
Non-PPP gross loans, net of unearned income	\$	\$ 4,513,698		4,318,358	\$	4,191,408	\$	4,123,652	4,123,652 \$ 4	
Year-over-year loan growth		6.85 %							_	
Non-GAAP year-over-year loan growth excluding PPP loans		12.00								
Linked quarter loan growth		4.11								
Non-GAAP linked quarter loan growth excluding PPP loans		4.52 %								
Allowance for loan losses	\$	55,817	\$	55,231	\$	58,375	\$	64,152	\$	75,493
Allowance for loan losses to gross loans, net of unearned income		1.23 %		1.27 %		1.37 %		1.51 %		1.78 %
Allowance for loan losses to non-PPP gross loans, net of unearned income		1.24 %		1.28 %		1.39 %		1.56 %		1.87 %