FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL								
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*      Clouse Benjamin R      (First) (Middle)					2. Issuer Name and Ticker or Trading Symbol CROSSFIRST BANKSHARES, INC. [ CFB ]							B (Ch	Relationship of Reportin (Check all applicable)     Director     Officer (give title below)			g Person(s) to Issuer 10% Owner Other (specify below)			
(Last) (First) (Middle) 11440 TOMAHAWK CREEK PARKWAY					3. Date of Earliest Transaction (Month/Day/Year) 07/28/2021									Cl	FO				
(Street) LEAWOOD KS 66211					4. If a	4. If Amendment, Date of Original Filed (Month/Day/Year)								Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person					
(City)	(Sta		Zip)											Form filed by More than One Reporting Person					
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
1. Title of Security (Instr. 3)  2. Transa Date (Month/D					Execution D		Date,	Code (Inst					5. Amoun Securities Beneficia Owned Fo Reported	Form (D) o ollowing (I) (In		Direct I Indirect E str. 4)	7. Nature of ndirect Beneficial Ownership Instr. 4)		
							Code	v	Amount	(A) or (D) Pric		Transacti	Transaction(s) (Instr. 3 and 4)			.msu. 4)			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	Derivative Conversion Date Execution Date, Gecurity or Exercise (Month/Day/Year) if any		Date,	4. Transa Code (I 8)		n of		6. Date Exercisable and Expiration Date (Month/Day/Year)		e	7. Title and Amo of Securities Underlying Derivative Secu (Instr. 3 and 4)		Derivative Security	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	Ownershi Form: Direct (D) or Indirect (I) (Instr. 4		Beneficial Ownership t (Instr. 4)		
					Code	v	(A)	(D)	Date Exercisal		Expiration Date	Title	Amount or Number of Shares						
Restricted Stock Units	\$0 <sup>(1)</sup>	07/28/2021			A		5,000		(2)		(2)	Common Stock	5,000	\$0	5,000		D		
Stock Settled Appreciation Right	\$14.14	07/28/2021			A		25,000		(3)		07/28/2031	Common Stock	25,000	\$0	25,000	0	D		

## **Explanation of Responses:**

- 1. Each restricted stock unit represents a contingent right to receive one share of common stock
- 2. These restricted stock units are scheduled to vest as follows: 1,667 units will vest on July 28, 2022, 1,666 units will vest on July 28, 2023, and 1,667 units will vest on July 29, 2024.
- 3. Stock settled appreciation rights scheduled to vest as follows: 3,571 vesting on July 28, 2022, 3,572 vesting on July 28, 2023, 3,571 vesting on July 29, 2024, 3,572 vesting on July 28, 2025, 3,571 vesting on July 28, 2026, 3,572 vesting on July 28, 2027, and 3,571 vesting on July 28, 2028.

/s/ Aisha Reynolds, Attorneyin-Fact for Benjamin R. Clouse

07/30/2021

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

## LIMITED POWER OF ATTORNEY FOR SECTION 16 REPORTING OBLIGATIONS

KNOW ALL BY THESE PRESENTS, that the undersigned hereby makes, constitutes and appoints Aisha Reynolds, signing singly, as the undersigned's true and lawful attorney-in-fact, with full power and authority as hereinafter described on behalf of and in the name, place and stead of the undersigned to:

- (1) seek, obtain or maintain filing codes with the United States Securities and Exchange Commission, including submission of Form ID:
- (2) prepare, execute, acknowledge, deliver and file Forms 3, 4, and 5 (including any amendments thereto) with respect to the securities of CrossFirst Bankshares, Inc., a Kansas corporation (the "Company"), with the United States Securities and Exchange Commission, any national securities exchanges and the Company, as considered necessary or advisable under Section 16(a) of the Securities Exchange Act of 1934 and the rules and regulations promulgated thereunder, as amended from time to time (the "Exchange Act");
- (3) seek or obtain, as the undersigned's representative and on the undersigned's behalf, information on transactions in the Company's securities from any third party, including brokers, employee benefit plan administrators and trustees, and the undersigned hereby authorizes any such person to release any such information to the undersigned and approves and ratifies any such release of information; and
- (4) perform any and all other acts which in the discretion of such attorney-in-fact are necessary or desirable for and on behalf of the undersigned in connection with the foregoing.

The undersigned acknowledges that:

- (1) this Limited Power of Attorney authorizes, but does not require, such attorney-in-fact to act in their discretion on information provided to such attorney-in-fact without independent verification of such information;
- (2) any documents prepared and/or executed by such attorney-in-fact on behalf of the undersigned pursuant to this Limited Power of Attorney will be in such form and will contain such information and disclosure as such attorney-in-fact, in his or her discretion, deems necessary or desirable;
- (3) neither the Company nor such attorney-in-fact assumes (i) any liability for the undersigned's responsibility to comply with the requirement of the Exchange Act, (ii) any liability of the undersigned for any failure to comply with such requirements, or (iii) any obligation or liability of the undersigned for profit disgorgement under Section 16(b) of the Exchange Act; and
- (4) this Limited Power of Attorney does not relieve the undersigned from responsibility for compliance with the undersigned's obligations under the Exchange Act, including without limitation the reporting requirements under Section 16 of the Exchange Act.

The undersigned hereby gives and grants the foregoing attorney-in-fact full power and authority to do and perform all and every act and thing whatsoever requisite, necessary or appropriate to be done in and about the foregoing matters as fully to all intents and purposes as the undersigned might or could do if present, hereby ratifying all that such attorney-in-fact of, for and on behalf of the undersigned, shall lawfully do or cause to be done by virtue of this Limited Power of Attorney.

This Limited Power of Attorney shall remain in full force and effect until revoked by the undersigned in a signed writing delivered to such attorney-in-fact. This Limited Power of Attorney shall be governed by, and construed in accordance with, the laws of the State of Kansas, excluding its conflicts of laws principles.

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IN WITNESS WHEREOF, the undersigned has caused this Limited Power of Attorney to be executed as of this  $\underline{12th}$  day of July, 2021.

Signature: \_/s/ Benjamin R. Clouse\_

Print Name: Benjamin R. Clouse

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