

CrossFirst Bankshares, Inc. Reports First Quarter 2023 Results

LEAWOOD, Kan., April 17, 2023 (GLOBE NEWSWIRE) -- CrossFirst Bankshares, Inc. (Nasdaq: CFB), the bank holding company for CrossFirst Bank, today reported first quarter net income of \$16.1 million, or \$0.33 per diluted common share and adjusted net income of \$17.3 million, or \$0.35 per diluted common share.

First Quarter 2023 Key	First Quarter 2023 Key Financial Performance Metrics														
Net Income	ROAA ⁽¹⁾	Net Interest Margin – Fully Tax Equivalent ("FTE") ⁽¹⁾	Diluted EPS	ROE ⁽¹⁾											
\$16.1 million	0.97%	3.65%	\$0.33	10.53%											
Adjusted First Quarter	· 2023 Key Financial Perf	formance Metrics ⁽²⁾													
Adjusted Net Income	Adjusted ROAA ⁽¹⁾	Net Interest Margin - FTE ⁽¹⁾	Adjusted Diluted EPS	Adjusted ROE ⁽¹⁾											
\$17.3 million	1.04%	3.65%	\$0.35	11.30%											

(1) Ratios are annualized.

(2) With the exception of Net Interest Margin - FTE, represents a non-GAAP financial measure. See "Table 5. Non-GAAP Financial Measures" for a reconciliation of these measures.

CEO Commentary:

"We continued our momentum into the first quarter producing strong earnings, growth in our capital and improvement in our credit quality against a challenging backdrop," said CrossFirst's CEO and President, Mike Maddox. Mr. Maddox continued, "We maintain a diversified balance sheet with significant liquidity to withstand market volatility. We are fortunate to have an experienced team of bankers and leaders, and I am extremely proud of the way they have navigated the recent turmoil within our industry, with a focus on serving our clients and continuing to build franchise value."

2023 First Quarter Highlights:

- Completed the Central bank core systems conversion
- Loans grew \$275 million for the quarter with our newer markets and verticals contributing meaningfully as we realize scale in those areas
- Credit quality improved with non-performing assets decreasing \$2.0 million and the non-performing assets to total assets ratio decreasing to 0.16% at quarter end
- Recorded \$4.4 million of provision expense during the quarter driven by loan growth and net charge-offs of \$1.6 million, or 0.12% of average loans
- Deposits increased \$186 million due to a \$405 million increase in wholesale deposits. Non-interest-bearing accounts were lower as elevated deposits at year-end were deployed early in the quarter in addition to clients migrating into savings and money market accounts
- Net interest margin FTE of 3.65% widened four basis points for the quarter entirely due to the benefit of non-interestbearing deposits
- Issued \$7.8 million of non-cumulative Series A Preferred Stock further bolstering our capital position



	Quarter-to-Date											
(Dollars in millions except per share data)	Mar	ch 31, 2023	Decen	nber 31, 2022		March 31, 2022						
Operating revenue ⁽¹⁾	\$	62.6	\$	58.4	\$	48.1						
Net income	\$	16.1	\$	11.9	\$	16.8						
Diluted earnings per common share	\$	0.33	\$	0.24	\$	0.33						
Return on average assets		0.97%		0.77%		1.23%						
Adjusted return on average assets ⁽²⁾		1.04%		1.15%		1.23%						
Return on average equity		10.53%		8.04%		10.44%						
Adjusted return on average equity ⁽²⁾		11.30%		12.03%		10.44%						
Net interest margin		3.60%		3.56%		3.24%						
Net interest margin – FTE ⁽³⁾		3.65%		3.61%		3.29%						
Efficiency ratio		60.81%		62.40%		57.57%						
Adjusted efficiency ratio – $FTE^{(2)(3)}$		56.42%		55.01%		56.66%						

⁽¹⁾ Net interest income plus non-interest income.

⁽²⁾ Represents a non-GAAP financial measure. See "Table 5. Non-GAAP Financial Measures" for a reconciliation of these measures.

(3) Tax exempt income is calculated on a tax-equivalent basis. Tax-free municipal securities are exempt from federal income taxes. The incremental federal income tax rate used is 21.0%.

Income from Operations

Net income totaled \$16.1 million or \$0.33 per diluted share for the first quarter of 2023, compared to \$11.9 million or \$0.24 per diluted share during the fourth quarter of 2022 and \$16.8 million or \$0.33 per diluted share during the first quarter of 2022. On a linked quarter basis, net income was higher due to an increase in net interest income partially offset by higher non-interest expenses. The first quarter of 2023 included \$1.5 million of acquisition-related non-interest expense and the fourth quarter of 2022 included acquisition-related non-interest expense of \$3.6 million and a \$4.4 million acquisition-related Day 1 CECL provision expense. Compared to the same period in the prior year, the quarter's results were impacted by better net interest income that was more than offset by higher provision expense and non-interest expense.

Adjusted net income for the first quarter of 2023 totaled \$17.3 million or \$0.35 per diluted share compared to \$17.9 million or \$0.36 per diluted share for the fourth quarter of 2022. The linked quarter's adjusted net income was lower by \$0.6 million as increases in net interest income were more than offset by higher provision expense and higher non-interest expense.

Net Interest Income

Fully tax equivalent ("FTE") net interest income totaled \$59.0 million for the quarter compared to \$54.8 million for the fourth quarter of 2022, increasing due to higher average earning assets and stronger loan yields, partially offset by higher cost of funds and two fewer days. Net interest margin – FTE widened 4 basis points to 3.65% compared to the prior quarter entirely due to the benefit of non-interest-bearing deposits.

Average earning assets increased \$521 million compared to the prior quarter due to higher average loan balances. The increase in average balances of loans outstanding more than offset lower average cash and federal funds sold balances. The yield on earning assets increased entirely due to stronger loan yields due to the repricing of variable loans as well as higher pricing on new loans. The cost of funds increased due to continued pricing pressure on deposits as well as the mix of deposits shifting into higher cost products. Despite the offsetting changes in the yield on earning assets and the cost of funds, net interest margin – FTE widened due to the benefit of non-interest bearing-deposits.

Compared to the first quarter of 2022, FTE net interest income increased \$15.1 million and net interest margin - FTE increased 36 basis points. The higher income and margin were primarily due to increases in average earning assets from strong loan growth and an increase in the loan yields, partially offset by a higher cost of funds due to the rising rate environment.

Average earning assets grew \$1.2 billion, or 21%, compared to the first quarter of 2022. The increase was entirely driven by higher average loan and investment portfolio balances, partially offset by lower average cash balances. The yield on earning assets increased 2.44% due to new loan production as well as repricing of variable rate loans. The cost of funds increased 2.27% over the same period due to pricing pressure on deposits as well as client migration into higher cost deposit products compared to the prior year.

Non-Interest Income

Non-interest income increased \$0.1 million compared to the fourth quarter of 2022 and decreased by \$0.5 million compared to the same quarter in 2022. The increase in non-interest income compared to the previous quarter was due to increases in service charges and fees and credit card interchange income offset by decreases in other non-interest income. In addition, gains on sale of loans increased from the addition of Central. The decrease compared to the prior year was primarily the result of a decrease in credit card fees due to one large customer with pandemic-related activity that was not recurring. The lower credit card fees were partially offset by increases in service charges and fees, as well as gains on securities and gains on sales of loans.

Non-Interest Expense

Non-interest expense increased \$1.7 million from the fourth quarter of 2022 and increased \$10.4 million from the first quarter of 2022. The first quarter of 2023 included \$1.5 million of acquisition-related expenses with \$1.1 million included in professional fees, \$0.2 million in salaries and employee benefits, \$0.1 million in advertising, and \$0.1 million in other non-interest expense. The fourth quarter of 2022 included \$3.6 million of acquisition-related expenses with \$1.2 million included in professional fees, \$1.0 million in salaries and employee benefits, \$1.1 million in data processing, and \$0.2 million in other non-interest expense. Excluding these acquisition-related expenses, non-interest expense increased \$3.8 million compared to the fourth quarter of 2022 and increased \$8.9 million compared to the first quarter of 2022. Compared to the fourth quarter of 2022, salaries and employee benefits costs were higher due to merit increases and the addition of employees as part of the Central acquisition. Additionally, deposit insurance premiums increased primarily due to an increase in the assessment rate and growth in assets. Other non-interest expense increases in commercial credit card fees. Compared to the first quarter of 2022 salaries and employee benefits costs were higher due to merit increases, and the addition of employees as part of the Central acquisition and an increase in commercial credit card fees. Compared to the first quarter of 2022 salaries and employee benefits costs were higher due to merit increases, hiring in new markets, and the addition of employees as part of the Central acquisition fees increased primarily due to increases in consulting costs related to the digital banking conversion, increased recruiting costs, and timing of legal fees. Additionally, deposit insurance premiums increased due to an increase in the assessment rate and increases in assets. Other non-interest expense increased compared to the prior year primarily due to core deposit intangible amortization as a result

The Company's effective tax rate for the first quarter of 2023 was 20.0%, as compared to 21.9% in the fourth quarter of 2022 and 19.9% for the first quarter of 2022. The fourth quarter of 2022 included a \$0.3 million charge related to certain non-deductible acquisition costs which caused a higher rate for that period.

Statement of Financial Condition Performance & Analysis

During the first quarter of 2023, total assets increased by \$0.3 billion or 4% compared to the end of the prior quarter and increased \$1.4 billion or 25% compared to March 31, 2022. Total assets increased on a linked quarter basis primarily due to a \$0.3 billion increase in loans. The year-over-year increase was primarily due to an increase in loans of \$1.3 billion, including \$0.4 billion from the Central acquisition. Deposits increased \$0.2 billion compared to December 31, 2022, and increased \$1.2 billion from March 31, 2022, including \$0.6 billion from the Central acquisition.

Loan Results

During the first quarter of 2023, loans increased \$275 million compared to December 31, 2022, and increased \$1.3 billion or 30% compared to March 31, 2022, including the impact of the Central acquisition. The linked quarter increase in loans was a result of growth across most of our loan categories. Our newer markets and verticals contributed meaningfully to the quarter's loan growth as we realize scale in those areas. The loan increase compared to March 31, 2022 was primarily due to growth in the commercial and industrial, commercial and industrial lines of credit and commercial real estate portfolios and included the impact of the Central acquisition.

	3/31/2023	12/31/2022	9/30/2022	<u>6/30/2022</u>	<u>3/31/2022</u> ollars in millic	% of Total	QoQ Growth (\$)	QoQ Growth (%) ⁽¹⁾	YoY Growth (\$)	YoY Growth (%) ⁽¹⁾
Loans, net of unearned fees				(D0		ms)				
Commercial and industrial	\$ 987	\$ 1,018	\$ 858	\$ 812	\$ 803	17 %	\$ (31)	(3) %	\$ 184	23 %
Commercial and industrial lines of credit	1,047	957	831	788	678	19	90	9	369	54
Energy	194	173	179	233	271	3	21	12	(77)	(28)
Commercial real estate	1,809	1,719	1,400	1,436	1,376	33	90	5	433	31
Construction and land development	845	795	674	584	564	15	50	6	281	50
Residential real estate	412	409	394	371	366	7	3	1	46	13
Multifamily real estate	296	238	276	250	243	5	58	24	53	22
Consumer	58	64	66	54	49	1	(6)	(9)	9	18
Total	\$ 5,648	\$ 5,373	\$ 4,678	\$ 4,528	\$ 4,350	100 %	\$ 275	5 %	\$ 1,298	30 %

⁽¹⁾ Actual unrounded values are used to calculate the reported percent disclosed. Accordingly, recalculations using the amounts in millions as disclosed in this release may not produce the same amounts.

Deposit & Other Borrowing Results

During the first quarter of 2023, deposits increased 3% compared to December 31, 2022, and increased 26% compared to March 31, 2022. The deposit increase compared to December 31, 2022 was due to increases in transaction deposits, savings and money market deposits, and time deposits offset by decreases in non-interest-bearing deposits. The deposit increase compared to March 31, 2022 was due to increases in transaction deposits, savings and money market deposits, and time deposits, including amounts related to the Central acquisition, partially offset by decreases in non-interest-bearing deposits.

	3/.	31/2023	12/	31/2022	9/.	30/2022	6/3	30/2022		31/2022	QoQ rowth (\$)	QoQ Growt (%) ⁽¹⁾	h (YoY Growth (\$)	YoY Growth (%) ⁽¹⁾
								(Dollars	in mi	illions)					
Period-end deposits															
Non-interest-bearing deposits	\$	970	\$	1,400	\$	1,114	\$	1,163	\$	1,110	\$ (430)	(31)	% \$	(140)	(13) %
Transaction deposits		665		544		519		497		565	121	22		100	18
Savings and money market deposits		2,826		2,761		2,605		2,351		2,435	65	2		391	16
Time deposits		1,376		946		750		733		512	430	45		864	169
Total	\$	5,837	\$	5,651	\$	4,988	\$	4,744	\$	4,622	\$ 186	-	% \$	1,215	26 %

⁽¹⁾Actual unrounded values are used to calculate the reported percent disclosed. Accordingly, recalculations using the amounts in millions as disclosed in this release may not produce the same amounts.

At March 31, 2023, other borrowings totaled \$332 million, as compared to \$254 million at December 31, 2022, and \$228 million at March 31, 2022, and increased due to short-term liquidity needs.

Asset Quality and Provision for Credit Losses

The Company recorded \$4.4 million of provision expense, compared to \$6.7 million in the linked quarter and a (\$0.6) million release of provision in the prior year first quarter. The prior quarter's provision included \$4.4 million of acquisition-related Day 1 CECL provision expense for the Central loan portfolio. The current quarter's provision expense was driven by loan growth and net charge-offs of \$1.6 million.

Non-performing assets decreased to \$11.2 million at March 31, 2023 primarily due to a \$1.8 million decrease from the charge-off of one commercial and industrial loan, as well as paydowns. The non-performing assets to total assets ratio decreased from 0.64% at March 31, 2022 to 0.16% at March 31, 2023. In addition, classified loans decreased \$0.7 million during the first quarter. Net charge-offs were \$1.6 million for the first quarter of 2023 compared to net recoveries of (\$0.3) million in the prior quarter and net charge-offs of \$1.1 million in the prior year first quarter.

The allowance for credit losses was \$65.1 million or 1.15% of outstanding loans at March 31, 2023. The combined allowance for credit losses and accrual for off-balance sheet credit risk from unfunded commitments ("RUC") was \$73.2 million or 1.30% of outstanding loans which was consistent with the linked quarter and lower than the prior year first quarter, owing primarily to the reduction in specific reserves on non-performing loans.

The following table provides information regarding asset quality.

Asset quality (Dollars in millions)	3	/31/2023	12	2/31/2022	 9/30/2022	6	/30/2022	3/31/2022	
Non-accrual loans	\$	9.5	\$	11.3	\$ 16.9	\$	27.7	\$	33.1
Other real estate owned		0.9		1.1	1.0		1.0		1.0
Loans 90+ days past due and still accruing		0.8		0.8	0.3		2.2		1.5
Non-performing assets	\$	11.2	\$	13.2	\$ 18.2	\$	30.8	\$	35.6
Loans 30 - 89 days past due		5.1		19.6	21.4		16.6		15.9
Net charge-offs (recoveries)		1.6		(0.3)	1.9		1.1		1.1
Asset quality metrics (%)	3	/31/2023	12	2/31/2022	 9/30/2022	6	//30/2022	3	3/31/2022
Non-performing assets to total assets		0.16 %	-	0.20 %	0.31 %		0.54 %		0.64 %
Allowance for credit losses to total loans		1.15		1.15	1.19		1.23		1.27
Allowance for credit losses to total loans Allowance for credit losses + RUC to total loans ^{(2)}		1.15 1.30		1.15 1.31	1.19 1.34		1.23 1.35		1.27 1.38
Allowance for credit losses + RUC to total loans ⁽²⁾		1.30		1.31	1.34		1.35		1.38
Allowance for credit losses + RUC to total loans ⁽²⁾ Allowance for credit losses to non-performing loans		1.30 629		1.31 514	1.34 324		1.35 187		1.38 160
Allowance for credit losses + RUC to total loans ⁽²⁾ Allowance for credit losses to non-performing loans Net charge-offs (recoveries) to average loans ⁽¹⁾		1.30 629 0.12		1.31 514 (0.02)	1.34 324 0.16		1.35 187 0.10		1.38 160 0.10

⁽¹⁾Interim periods annualized.

⁽²⁾ Includes the accrual for off-balance sheet credit risk from unfunded commitments

Capital Position

At March 31, 2023, stockholders' equity totaled \$645 million, or \$13.28 per common share, compared to \$609 million, or \$12.56 per common share, at December 31, 2022. The increase was primarily due to net income, the issuance of preferred stock and an increase in accumulated other comprehensive income driven by a decrease in the unrealized loss on available-for-sale securities, net of tax.

Tangible book value per common share⁽¹⁾ was \$12.54 at March 31, 2023 and increased \$0.58 compared to December 31, 2022. The ratio of common equity Tier 1 capital to risk-weighted assets was approximately 9.4%, and the ratio of total capital to risk-weighted assets was approximately 10.5% at March 31, 2023.

(1) Represents a non-GAAP financial measure. See "Table 5. Non-GAAP Financial Measures" for a reconciliation of this measure.

Conference Call and Webcast

Management will host a conference call to review first quarter financial results on Tuesday, April 18, 2023, at 10 a.m. CT / 11 a.m. ET. The conference call and webcast may also include discussion of Company developments, forward-looking statements and other material information about business and financial matters. To access the event by telephone, please dial (844) 481-2831 at least fifteen minutes prior to the start of the call and request access to the CrossFirst Bankshares call. International callers should dial +1 (412) 317-1851 and request access as directed above. The call will also be broadcast live over the internet and can be accessed via the following link: https://edge.media-server.com/mmc/p/77e58i2m. Please visit the site at least 15 minutes prior to the call to allow time for registration. For those unable to join the presentation, a replay of the call will be available two hours after the conclusion of the live call. To access the replay, dial (877) 344-7529 and enter the replay access code 2572639. International callers should dial +1 (412) 317-0088 and enter the same access code. A replay of the webcast will also be available for 90 days on the Company's website https://investors.crossfirstbankshares.com/.

Cautionary Notice about Forward-Looking Statements

The financial results in this press release reflect preliminary, unaudited results, which are not final until the Company's Quarterly Report on Form 10-Q is filed. This earnings release contains forward-looking statements regarding, among other things, our business plans, expansion targets and opportunities, and future financial performance. Any statements about management's expectations, beliefs, plans, predictions, forecasts, objectives, assumptions or future events or performance are not historical facts and may be forward-looking. These statements are often, but not always, made through the use of words or phrases such as "positioning," "growth," "approximately," "believe," "plan," "future," "opportunity," "anticipate," "target," "expectations," "expect," "will," "strategy," "goal," "focused," "foresee" and similar words or phrases. The inclusion of forward-looking information in this earnings release should not be regarded as a representation by us or any other person that the future plans, estimates or expectations and projections about future events and financial trends that it believes may affect its financial condition, results of operations, business strategy and financial needs. Our actual results could differ materially from those anticipated in such forward-looking statements.

Accordingly, the Company cautions you that any such forward-looking statements are not a guarantee of future performance and that actual results may prove to be materially different from the results expressed or implied by the forward-looking statements due to a number of factors. Such factors include, without limitation, a decline in general business and economic conditions and any regulatory responses thereto, including uncertainty and volatility in the financial markets; interest rate fluctuations; our ability to effectively execute our growth strategy and manage our growth, including identifying and consummating suitable mergers and acquisitions, entering new lines of business or offering new or enhanced services or products; the transition away from the London Interbank Offered Rate (LIBOR); fluctuations in fair value of our investments due to factors outside of our control; our ability to successfully manage credit risk and the sufficiency of our allowance; geographic concentration of our markets; economic impact on our commercial real estate and commercialbased loan portfolios, including declines in commercial and residential real estate values; an increase in non-performing assets; our ability to attract, hire and retain key personnel; maintaining and increasing customer deposits, funding availability, liquidity and our ability to raise and maintain sufficient capital; competition from banks, credit unions and other financial services providers; the effectiveness of our risk management framework; accounting estimates; our ability to maintain effective internal control over financial reporting; our ability to keep pace with technological changes; cyber incidents or other failures, disruptions or security breaches; employee error, fraud committed against the Company or our clients, or incomplete or inaccurate information about clients and counterparties; mortgage markets; our ability to maintain our reputation; costs and effects of litigation; environmental liability; risk exposure from transactions with financial counterparties; severe weather, natural disasters, acts of war or terrorism or other external events; and changes in laws, rules, regulations, interpretations or policies relating to financial institutions. These and other factors that could cause results to differ materially from those described in the forward-looking statements, as well as a discussion of the risks and uncertainties that may affect our business, can be found in our Annual Report on Form 10-K, our Quarterly Reports on Form 10-Q and in other filings we make with the Securities and Exchange Commission. These forward-looking statements are made as of the date of this communication, and we disclaim any obligation to update any forward-looking statement or to publicly announce the results of any revisions to any of the forward-looking statements included herein, except as required by law.

About CrossFirst Bankshares, Inc.

CrossFirst Bankshares, Inc. (Nasdaq: CFB) is a Kansas corporation and a registered bank holding company for its wholly owned subsidiary CrossFirst Bank, a full-service financial institution that offers products and services to businesses, professionals, individuals, and families. CrossFirst Bank, headquartered in Leawood, Kansas, has locations in Kansas, Missouri, Oklahoma, Texas, Arizona, Colorado, and New Mexico.

INVESTOR CONTACT Heather Worley Heather@crossfirst.com (214)676-4666 https://investors.crossfirstbankshares.com

TABLE 1. CONSOLIDATED STATEMENTS OF FINANCIAL CONDITION (UNAUDITED)

		March 31, 2023	D	ecember 31, 2022
		(Dollars in	thous	ands)
Assets				
Cash and cash equivalents	\$	262,971	\$	300,138
Available-for-sale securities - taxable		280,408		198,808
Available-for-sale securities - tax-exempt		470,843		488,093
Loans, net of unearned fees		5,647,639		5,372,729
Allowance for credit losses on loans		65,130		61,775
Loans, net of the allowance for credit losses on loans		5,582,509		5,310,954
Premises and equipment, net		67,311		65,984
Restricted equity securities		16,700		12,536
Interest receivable		30,385		29,507
Foreclosed assets held for sale		855		1,130
Goodwill and other intangible assets, net		28,259		29,081
Bank-owned life insurance		69,511		69,101
Other		84,978		95,754
Total assets	\$	6,894,730	\$	6,601,086
Liabilities and stockholders' equity		0,051,750	-	0,001,000
Deposits				
Non-interest-bearing	\$	969,701	\$	1,400,260
Savings, NOW and money market	•	3,491,586	•	3,305,481
Time		1,376,027		945,567
Total deposits		5,837,314		5,651,308
Federal Home Loan Bank advances		314,031		218,111
Other borrowings		17,970		35,457
Interest payable and other liabilities		79,924		87,611
Total liabilities		6,249,239		5,992,487
Stockholders' equity		0,219,239		5,552,107
Preferred Stock, \$0.01 par value: Authorized - 15,000 shares, issued - 7,750 and no shares at March 31, 2023 and December 31, 2022, respectively				_
Common Stock, \$0.01 par value: Authorized - 200,000,000 shares, issued - 53,189,016 and 53,036,613 shares at March 31, 2023 and December 31, 2022, respectively		532		530
Treasury stock, at cost: 4,588,398 shares held at March 31, 2023 and December 31, 2022		(64,127)		(64,127)
Additional paid-in capital		539,023		530,658
Retained earnings		222,203		206,095
Accumulated other comprehensive loss		(52,140)		(64,557)
Total stockholders' equity		645,491		608,599
Total liabilities and stockholders' equity	\$	6,894,730	\$	6,601,086
	4	0,074,730	4	0,001,000

TABLE 2. CONSOLIDATED STATEMENTS OF OPERATIONS (UNAUDITED)

			Three Months Ended					
		March 31, 2023	December 31, 2022	March 31, 2022				
		(Dollar	s in thousands except per sho	are data)				
Interest Income								
Loans, including fees	\$	89,618	\$ 74,872	\$ 42,728				
Available-for-sale securities - taxable		1,849	1,327	1,044				
Available-for-sale securities - tax-exempt		3,794	3,896	3,692				
Deposits with financial institutions		2,014	2,037	152				
Dividends on bank stocks		262	231	144				
Total interest income		97,537	82,363	47,760				
Interest Expense								
Deposits		36,725	26,830	3,511				
Fed funds purchased and repurchase agreements		46	13	-				
Federal Home Loan Bank Advances		2,391	1,457	1,109				
Other borrowings		154	48	25				
Total interest expense		39,316	28,348	4,645				
Net Interest Income		58,221	54,015	43,115				
Provision for Credit Losses		4,421	6,657	(625)				
Net Interest Income after Provision for Credit Losses		53,800	47,358	43,740				
Non-Interest Income								
Service charges and fees on customer accounts		1,829	1,708	1,408				
Realized gains (losses) on available-for-sale securities		63	139	(26)				
Gain on sale of loans		187	47	-				
Gains (losses) on equity securities, net		10	80	(103)				
Income from bank-owned life insurance		411	402	388				
Swap fees and credit valuation adjustments, net		90	65	118				
ATM and credit card interchange income		1,264	1,010	2,664				
Other non-interest income		567	908	493				
Total non-interest income		4,421	4,359	4,942				
Non-Interest Expense								
Salaries and employee benefits		22,622	22,000	17,941				
Occupancy		2,974	2,812	2,493				
Professional fees		2,618	2,822	805				
Deposit insurance premiums		1,531	999	737				
Data processing		1,242	1,901	812				
Advertising		752	954	692				
Software and communication		1,651	1,404	1,270				
Foreclosed assets, net		149	13	(53)				
Other non-interest expense		4,553	3,518	2,969				
Total non-interest expense		38,092	36,423	27,666				
Net Income Before Taxes		20,129	15,294	21,016				
Income tax expense		4,021	3,348	4,188				
Net Income	\$	16,108	\$ 11,946	\$ 16,828				
Basic Earnings Per Common Share	\$ \$ \$	0.33	\$ 0.25	\$ 0.33				
Diluted Earnings Per Common Share	\$	0.33	\$ 0.24	\$ 0.33				

TABLE 3. 2022 – 2023 QUARTERLY ANALYSIS OF CHANGES IN NET INTEREST INCOME - FTE(UNAUDITED)

	Three Months Ended March 31,												
				2023				2022					
		Average Balance	I	nterest ncome / Expense	Average Yield / Rate ⁽³⁾	Average Balance	Ι	Interest ncome / Expense	Average Yield / Rate ⁽³⁾				
					(Dollars in t	thousands)							
Interest-earning assets:													
Securities - taxable	\$	268,705	\$	2,111	3.14%		\$	1,188	2.15%				
Securities - tax-exempt - FTE ⁽¹⁾		542,268		4,591	3.39	533,674		4,467	3.35				
Federal funds sold		1,757		5	1.15	-		-	-				
Interest-bearing deposits in other banks		195,289		2,009	4.17	309,948		152	0.20				
Gross loans, net of unearned income ⁽²⁾		5,539,954		89,618	6.56	4,332,831		42,728	4.00				
Total interest-earning assets - FTE ⁽¹⁾		6,547,973	\$	98,334	6.08%	5,397,255	\$	48,535	3.64%				
Allowance for loan losses		(63,235)				(57,922)							
Other non-interest-earning assets		228,063				224,405							
Total assets	\$	6,712,801				\$ 5,563,738							
Interest-bearing liabilities													
Transaction deposits	\$	542,366	\$	3,500	2.62%	\$ 585,990	\$	222	0.15%				
Savings and money market deposits		2,881,726		23,569	3.32	2,302,552		1,847	0.33				
Time deposits		1,100,444		9,656	3.56	587,452		1,442	1.00				
Total interest-bearing deposits		4,524,536		36,725	3.29	3,475,994		3,511	0.41				
FHLB and short-term borrowings		272,754		2,535	3.77	231,156		1,109	1.95				
Trust preferred securities, net of fair value adjustments		1,062		56	21.39	1,012		25	10.25				
Non-interest-bearing deposits		1,194,788		-		1,157,387		-	-				
Cost of funds		5,993,140	\$	39,316	2.66%	4,865,549	\$	4,645	0.39%				
Other liabilities		99,451				44,442							
Stockholders' equity		620,210				653,747	-						
Total liabilities and stockholders' equity	\$	6,712,801				\$ 5,563,738							
Net interest income - FTE ⁽¹⁾			\$	59,018			\$	43,890					
Net interest spread - FTE ⁽¹⁾					3.42%				3.25%				
Net interest margin - FTE ⁽¹⁾					3.65%				3.29%				

⁽¹⁾ Tax exempt income is calculated on a tax-equivalent basis. Tax-free municipal securities are exempt from federal income taxes. The incremental income tax rate used is 21.0%.

⁽²⁾ Average gross loan balances include non-accrual loans.

⁽³⁾ Actual unrounded values are used to calculate the reported yield or rate disclosed. Accordingly, recalculations using the amounts in thousands as disclosed in this release may not produce the same amounts.

TABLE 4. LINKED QUARTERLY ANALYSIS OF CHANGES IN NET INTEREST INCOME – FTE(UNAUDITED)

	Three Months Ended												
		N	larc	h 31, 2023		De	ecen	1ber 31, 202	22				
		Average Balance	I	nterest ncome / Expense	Average Yield / Rate ⁽³⁾	Average Balance	Ι	Interest ncome / Expense	Average Yield / Rate ⁽³⁾				
					(Dollars in t	housands)							
Interest-earning assets:													
Securities - taxable	\$	268,705	\$	2,111	3.14%		\$	1,558	2.74%				
Securities - tax-exempt - FTE ⁽¹⁾		542,268		4,591	3.39	558,393		4,714	3.38				
Federal funds sold		1,757		5	1.15	12,453		50	1.59				
Interest-bearing deposits in other banks		195,289		2,009	4.17	218,549		1,987	3.61				
Gross loans, net of unearned income ⁽²⁾		5,539,954		89,618	6.56	5,009,667		74,872	5.93				
Total interest-earning assets - FTE ⁽¹⁾		6,547,973	\$	98,334	6.08%	6,026,763	\$	83,181	5.48%				
Allowance for loan losses		(63,235)				(57,909)							
Other non-interest-earning assets		228,063				190,929							
Total assets	\$	6,712,801				\$ 6,159,783							
Interest-bearing liabilities													
Transaction deposits	\$	542,366	\$	3,500	2.62%	\$ 528,725	\$	2,772	2.08%				
Savings and money market deposits		2,881,726		23,569	3.32	2,742,026		18,359	2.66				
Time deposits		1,100,444		9,656	3.56	868,029		5,699	2.60				
Total interest-bearing deposits		4,524,536		36,725	3.29	4,138,780		26,830	2.57				
FHLB and short-term borrowings		272,754		2,535	3.77	202,705		1,470	2.88				
Trust preferred securities, net of fair value adjustments		1,062		56	21.39	1,213		48	15.70				
Non-interest-bearing deposits		1,194,788		-	-	1,141,977		-	-				
Cost of funds		5,993,140	\$	39,316	2.66%	5,484,675	\$	28,348	2.05%				
Other liabilities		99,451				85,521							
Stockholders' equity		620,210				589,587							
Total liabilities and stockholders' equity	\$	6,712,801				\$ 6,159,783							
Net interest income - FTE ⁽¹⁾			\$	59,018			\$	54,833					
Net interest spread - FTE ⁽¹⁾					3.42%				3.43%				
Net interest margin - FTE ⁽¹⁾					3.65%				3.61%				

⁽¹⁾ Tax exempt income is calculated on a tax-equivalent basis. Tax-free municipal securities are exempt from federal income taxes. The incremental income tax rate used is 21.0%.

⁽²⁾ Average loan balances include non-accrual loans.

⁽³⁾ Actual unrounded values are used to calculate the reported yield or rate disclosed. Accordingly, recalculations using the amounts in thousands as disclosed in this release may not produce the same amounts.

TABLE 5. NON-GAAP FINANCIAL MEASURES

Non-GAAP Financial Measures

In addition to disclosing financial measures determined in accordance with U.S. generally accepted accounting principles (GAAP), the Company discloses non-GAAP financial measures in this release including "tangible common stockholders' equity," "tangible book value per common share," "adjusted efficiency ratio – fully tax equivalent (FTE)," "adjusted net income," "adjusted diluted earnings per common share," "adjusted return on average assets (ROAA)," and "adjusted return on equity (ROE)." We consider the use of select non-GAAP financial measures and ratios to be useful for financial and operational decision making and useful in evaluating period-to-period comparisons. We believe that these non-GAAP financial measures provide meaningful supplemental information regarding our performance by excluding certain expenditures or gains that we believe are not indicative of our primary business operating results. We believe that management and investors benefit from referring to these non-GAAP financial measures in assessing our performance and when planning, forecasting, analyzing and comparing past, present and future periods.

These non-GAAP financial measures should not be considered a substitute for financial information presented in accordance with GAAP and you should not rely on non-GAAP financial measures alone as measures of our performance. The non-GAAP financial measures we present may differ from non-GAAP financial measures used by our peers or other companies. We compensate for these limitations by providing the equivalent GAAP measures whenever we present the non-GAAP financial measures and by including a reconciliation of the impact of the components adjusted for in the non-GAAP financial measure so that both measures and the individual components may be considered when analyzing our performance.

A reconciliation of non-GAAP financial measures to the comparable GAAP financial measures follows.

			(Quarter Ended			
	3/31/2023	 12/31/2022		9/30/2022		6/30/2022	 3/31/2022
		(Dol	lars in th	ousands, except per	share dat	a)	
Adjusted net income:							
Net income	\$ 16,108	\$ 11,946	\$	17,280	\$	15,545	\$ 16,828
Add: Acquisition costs	1,477	3,570		81		239	-
Add: Acquisition - Day 1 CECL provision	-	4,400		-		-	-
Add: Employee separation	-	-		-		1,063	-
Less: Tax effect ⁽¹⁾	(310)	(2,045)		(17)		(273)	-
Adjusted net income	\$ 17,275	\$ 17,871	\$	17,344	\$	16,574	\$ 16,828
Diluted weighted average common shares outstanding	 49,043,621	 49,165,578		49,725,207		50,203,725	 50,910,490
Diluted earnings per common share	\$ 0.33	\$ 0.24	\$	0.35	\$	0.31	\$ 0.33
Adjusted diluted earnings per common share	\$ 0.35	\$ 0.36	\$	0.35	\$	0.33	\$ 0.33

⁽¹⁾ Represents the tax impact of the adjustments at a tax rate of 21.0%, plus permanent tax expense associated with merger related transactions

					Quarter Ended			
	 3/31/2023		12/31/2022		9/30/2022		6/30/2022	3/31/2022
					(Dollars in thousand	ls)		
Adjusted return on average assets:								
Net income	\$ 16,108		\$ 11,946	\$	17,280		\$ 15,545	\$ 16,828
Adjusted net income	17,275		17,871		17,344		16,574	16,828
Average assets	\$ 6,712,801		\$ 6,159,783	\$	5,764,347		\$ 5,545,657	\$ 5,563,738
Return on average assets	0.97	%	0.77 %))	1.19	%	1.12 %	1.23 %
Adjusted return on average assets	1.04	%	1.15 %	<u> </u>	1.19	%	 1.20 %	 1.23 %

					Q	Quarter Ended			
	 3/31/2023		12/31/2022			9/30/2022		6/30/2022	3/31/2022
					(De	ollars in thousands)			
Adjusted return on average equity:									
Net income	\$ 16,108	\$	5 11,946		\$	17,280	\$	15,545	\$ 16,828
Adjusted net income	17,275		17,871			17,344		16,574	16,828
Average equity	\$ 620,210	\$	5 589,587		\$	613,206	\$	614,541	\$ 653,747
Return on average equity	10.53	%	8.04	%		11.18 %)	10.15 %	10.44 %
Adjusted return on average equity	11.30	%	12.03	%		11.22 %)	10.82 %	10.44 %

					Q	Quarter Ended				
	3/31/2023		12/31/2022		9/30/2022		6/30/2022		3/31/2022	
	(Dollars in thousands, except per share data)									
Tangible common stockholders' equity:										
Total stockholders' equity	\$	645,491	\$	608,599	\$	580,547	\$	608,016	\$	623,199
Less: goodwill and other intangible assets		28,259		29,081		71		91		110
Less: preferred stock		7,750		-		-		-		-
Tangible common stockholders' equity	\$	609,482	\$	579,518	\$	580,476	\$	607,925	\$	623,089
Tangible book value per common share:										
Tangible common stockholders' equity	\$	609,482	\$	579,518	\$	580,476	\$	607,925	\$	623,089
Common shares outstanding at end of period		48,600,618		48,448,215		48,787,696		49,535,949		49,728,253
Book value per common share	\$	13.28	\$	12.56	\$	11.90	\$	12.27	\$	12.53
Tangible book value per common share	\$	12.54	\$	11.96	\$	11.90	\$	12.27	\$	12.53
	-	Quarter Ended								
		3/31/2023		12/31/2022		9/30/2022		6/30/2022		3/31/2022
	(Dollars in thousands)									
Adjusted Efficiency Ratio - Fully Tax Equivalent (FTE) ⁽¹⁾										
Non-interest expense	\$	38,092	\$	36,423	\$	28,451	\$	29,203	\$	27,666
Less: Acquisition costs		(1,477)		(3,570)		(81)		(239)		-
Less: Core deposit intangible amortization		(822)		(291)		-		-		-
Less: Employee separation		-		-		-		(1,063)		-
Adjusted Non-interest expense (numerator)	\$	35,793	\$	32,562	\$	28,370	\$	27,901	\$	27,666
Net interest income		58,221		54,015		49,695		46,709		43,115
Tax equivalent interest income ⁽¹⁾		797		818		820		808		775
Non-interest income		4,421		4,359		3,780		4,201		4,942
Total tax-equivalent income (denominator)	\$	63,439	\$	59,192	\$	54,295	\$	51,718	\$	48,832
Efficiency Ratio		60.81 %		62.40 %		53.20 %		57.36 %		57.57
Adjusted Efficiency Ratio - Fully Tax Equivalent (FTE) ⁽¹⁾		56.42 %		55.01 %		52.25 %		53.95 %		56.66

⁽¹⁾ Tax exempt income (tax-free municipal securities) is calculated on a tax equivalent basis. The incremental tax rate used is 21.0%.